



UNIVERSITY OF THE
INCARNATE WORD®

TITLE IX

A Student's Guide to Title IX



Let's Talk About it

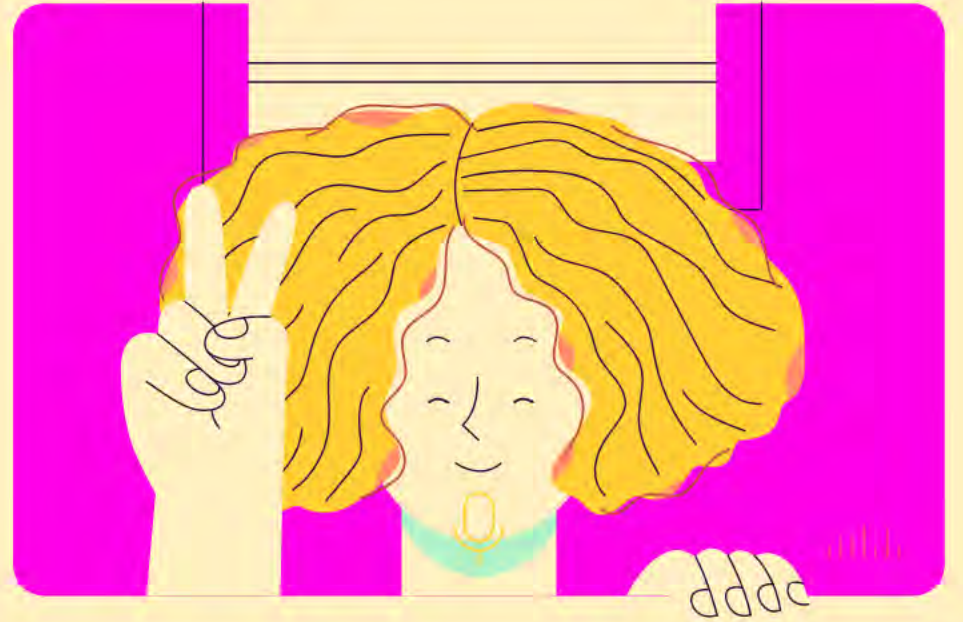
What is Title IX?

How does this apply
to me?

Sexual Misconduct?
What is that?

Let's look at the law first.

- 1 Federal Law
- 2 State Law



Federal Law: Title IX



“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

What Does Title IX Cover?

1. Sex/Gender Discrimination
2. Pregnancy Discrimination
3. Athletics Sex Discrimination
4. Sexual Misconduct



What is Prohibited Conduct under the Sexual Misconduct Policy ?



- Sexual Harassment
- Sexual Assault
- Sexual Exploitation
- Stalking
- Relationship Violence

For more information, go to: www.uiw.edu/titleix



Online Reporting

Cardinal Apps Directory Calendars News/Announcements Email IT/Helpdesk

UNIVERSITY OF THE INCARNATE WORD

Students Faculty Staff

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Title IX

Title IX


- New Student Mandatory Training
- Employee Training Information and Resources
- Title IX State Compliance Report
- Title IX Administrative Information

The University of the Incarnate Word prohibits sexual misconduct, that can include:

- Sexual harassment
- Sexual assault
- Sexual exploitation
- Stalking
- Relationship violence (including dating and domestic violence)



The University takes all allegations of sexual misconduct seriously and is committed to providing information, education, resources, support, interim measures, and clear direction to University of the Incarnate Word community members to prevent and address such conduct. The University will always attempt to respond to sexual misconduct that it knows or should know about in order to stop prohibited conduct, prevent the recurrence of any conduct of concern, prevent and/or eliminate any hostile environment, and, where appropriate, address any effects on campus from such prohibited conduct.

- **Sexual Misconduct Policy** (PDF)
- **Sexual Misconduct Adjudication Processes** (PDF)
- **Sexual Misconduct Information and Resources Brochure** (PDF)
- **Reporting Options Flyer** (PDF)



REPORT AN INCIDENT

Follow UIW Title IX on Social Media



Confidential Resources:

Health Services

State Law: Mandatory Reporting

- All employees of the University are considered Mandatory Reporters.
- They are required by law to report sexual misconduct that they witness or receive information about.
- This includes faculty, staff, administrators, advisors of the University (every single employee).






Confidential Reporting Locations



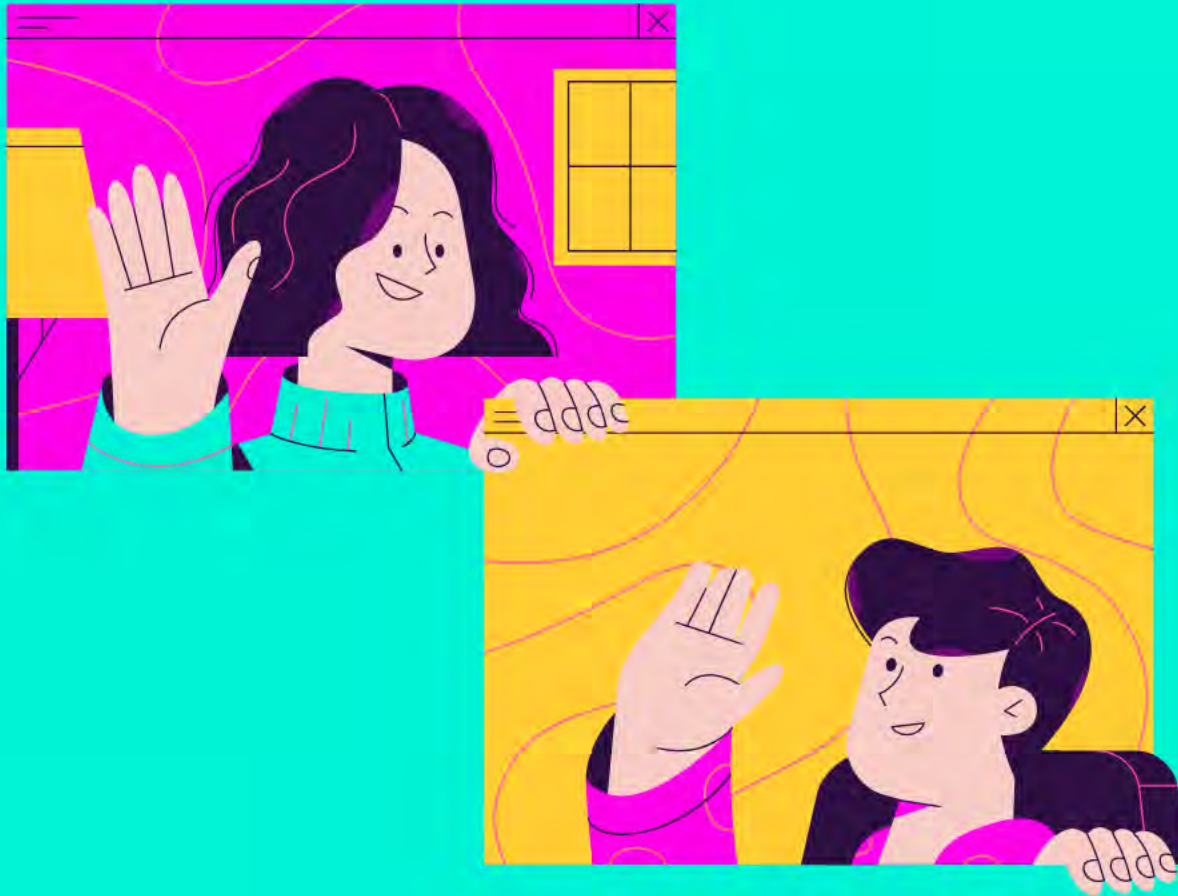
Licensed Counselors at Behavioral
Health
Administration Building, 4th Floor
(210) 832-5656



Health Services Center
Between Agnese Sosa and Nursing
Building, Ground Floor
(210) 829-6017



Pastoral Counselors at Mission and
Ministry
Administration Building, 1st Floor
(210) 829-3128



Final Topics of Discussion:

- 1 Consent
- 2 Bystander Intervention
- 3 Mandatory Student Training

What is Consent?

To be effective, consent must be an informed, deliberate and voluntary decision to engage in a mutually acceptable sexual activity.

It is important to remember:

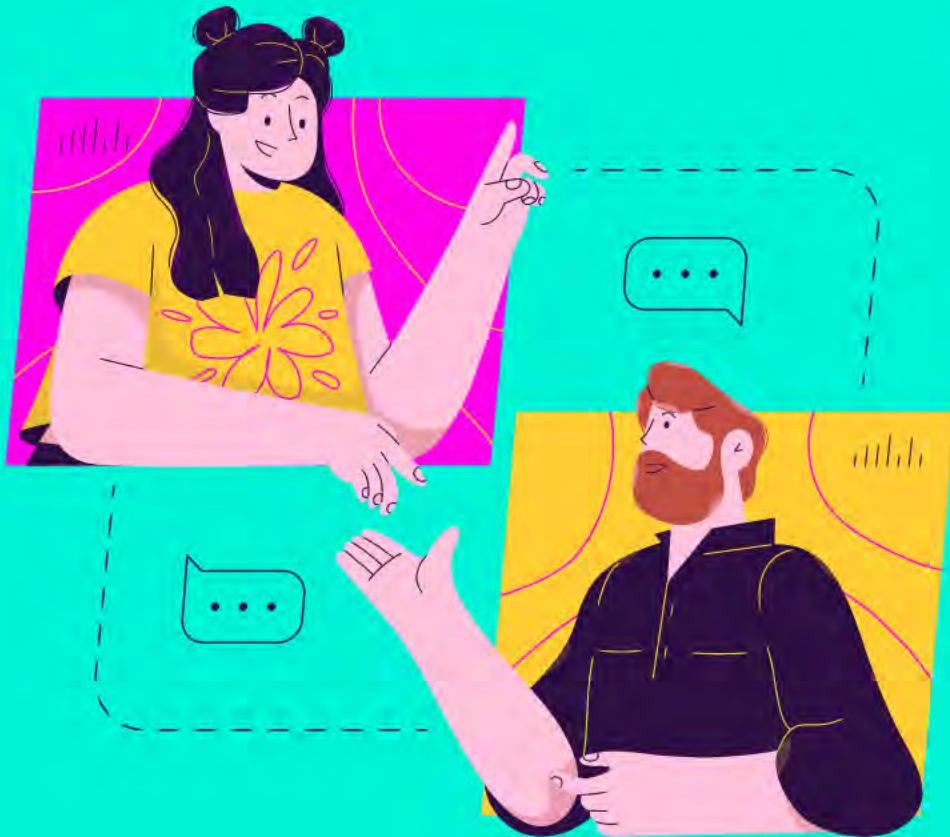
- Consent to one sexual act does not constitute or imply consent to another act.
- Previous consent cannot imply consent to future sexual acts.
- Consent cannot be assumed based on the parties' relationship status or sexual history together.
- Consent can be withdrawn by any person, at any time during the encounter.
- Consent must be knowing and voluntary.



CONSENT

IT'S SIMPLE AS TEA

Bystander Intervention



- **Safety First:** Ask yourself if it is safe to intervene, If the situation is already violent or looks like it may escalate quickly, don't directly intervene. **Call 911.**
- **Three ways in which you can intervene:**
 - **Distract:** Create a distraction in an indirect and non-confrontational way.
 - **Direct:** If you don't have a lot of time, you can speak out and say what's happening is not ok.
 - **Delegate:** If you don't feel comfortable directly talking with someone or distracting them, then look for a friend or someone else who may be able to help you intervene.

Title IX Mandatory Student Training

- Required under Texas Education Code Chapter 51, Section 51.282.
- The University is required to provide a training course to new students of the University on the Sexual Misconduct Policy, Consent, & Bystander Intervention.
- This training is done online through Vector Solutions via Cardinal Apps.
- If you fail to complete a hold will be placed on your account.
- Our office will provide and end an email at the beginning of the semester when you have access.
- Due Date for Spring 2021 is March 18, 2021.



Questions?

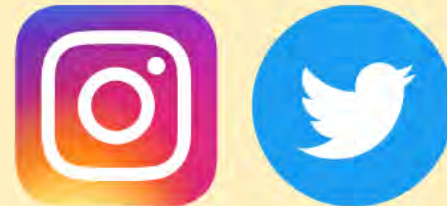
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