

2016 EMERITUS AND EMERITA FACULTY

Judy A. Broughton, Professor Emerita of Interior Design

Dr. Henry E. Elrod, Professor Emeritus of Accounting

John D. Lodek, Professor Emeritus of Interior Design

Dr. Mary Ruth Moore, Professor Emerita of Education

Dr. Gary H. Norgan, Professor Emeritus of Nursing

Sister Eilish Ryan, C.C.V.I., Professor Emerita of Religious Studies

Dr. Sally E. Said, Professor Emerita of Spanish

Dr. Matthias Schubnell, Professor Emeritus of English

Dr. Keith D. Tucker, Professor Emeritus of Psychology

Dr. Keith D. Tucker

Keith Tucker was employed at Incarnate Word College in 1974 as the Director of Counseling and also as a faculty member. In this capacity, he was tenured, achieved assistant professor and later associate professor status. He served on major committees and also as faculty chair person. Keith was active in the San Antonio community as a spokesperson in high schools and conferences for San Antonio CPS and volunteered as a mediator for the Bexar County Dispute Resolution Center. He was active in the San Antonio Counseling Association, Texas Counseling Association and the American Counseling Association, taking part in conference planning and conducting workshops.

“I have enjoyed, been fulfilled, and served whole heartedly these many years for the Incarnate Word community. Each human comes with unique talents, abilities, and desires for accomplishment which one hopes, when expressed, will be valued. I was given the opportunity to join many other talented professionals in the grand endeavor of higher education. It was a blessing of personal development and inclusion. I am most grateful for the venue I was given to make a difference with this community and for the friends and respected ones who will always be in my heart.”

Dr. Henry E. Elrod

When the vocation of teaching first called, I was near the natural end of one of my first two careers in internal audit and fraud examination in the land title insurance industry and as a CPA in my public accounting practice. Jim Donovan, my predecessor whom many remember still, invited me to teach a class as an adjunct in the fall of 2000. That soon led to a full time appointment as an instructor, and ultimately to tenure, earning the PhD, full professor, and the call to leadership as the founding director of our Master of Science in Accounting program, and as Chair of the Accounting Department.

Now, as retirement calls, I know I will miss the students and the fun of classroom teaching, but more so my dear friends and colleagues in accounting and across the campus will be missed. I will miss this place and the unique experience that is UIW.

Sister Eilish Ryan, C.C.V.I.

Sister Eilish Ryan emigrated with her family to San Antonio from Dublin, Ireland, just in time for her freshman year at Incarnate Word High School. Later she earned a B.A. in Secondary Education (Math/English) and an M.A. in Religious Studies from Incarnate Word College; an M.A. in Mental Health Counseling from St. Mary's University, San Antonio, and a Doctorate in Theology with a concentration in Pastoral Theology from the University of St. Michael's College, University of Toronto, Canada.

Dr. Ryan started as an IWC employee as a Campus Minister in August 1980. In 1981 she was appointed director of the Pastoral Institute, and continued as a part-time Campus Minister until 1986. Since then, she has combined directing the Pastoral Institute with teaching both graduate and undergraduate courses in Religious Studies, plus serving on many UIW and professional committees.

Sr. Eilish reflects that "Being a UIW faculty member afforded me the privilege of working with thousands of wonderful and sometimes challenging students and with many fine colleagues and supportive administrators and staff. I have also had the opportunity to contribute to the Congregation and the Archdiocese of San Antonio, and to collaborate with local and national theological and pastoral educators in the development of lay ministry education and formation in the United States. As I look back, each of these endeavors held blessings for me."

"When I began at then "IWC," I was inspired by the elders at that time, mostly Sisters, who had guided "the College" through its early decades. I have been further inspired by the many dedicated lay faculty who have taken up the Mission of the CCVI's and are committed to the Mission and Values of the University today."

As professor emerita, Sr. Eilish hopes to remain part of the UIW community by teaching part-time. She looks forward to taking time in Spring 2017 for personal renewal and for writing in the area of contemporary approaches to Christian spirituality.

John D. Lodek

My life began on a small island in the Pacific Rim, Saipan, part of the Northern Mariana Islands. As a small child my interest in art and design grew from living in France and having the opportunity later on to visiting parts of Europe, Asia, United States, Mexico and the many islands of the Atlantic and Pacific. I made my journey to the University after several years working as an interior designer for the private sector and as facilities designer for Air Force Headquarters.

I would like to thank President Sr. Margaret Patrice Slattery for giving me the opportunity to have started my teaching career at Incarnate Word College upon a recommendation by Sr. Mary Elizabeth Joyce in August 1978. It was Dr. Agnese's faith in the Program after becoming a University that he gave us a new renovated building when we so needed it. It was the many sisters who were always there for counsel and guidance when I asked for it during the early years.

I remember watching Incarnate Word philosophy professor Dr. Sean Burke's "Meet the Professor" on Channel 4 before arriving at the College and was impressed by his interactions with his guests. After a few years into my position with the College and meeting Dr. Burke that he asked if I would like to be a guest on his program and the answer was a definite yes. We discussed design in general but more specifically public art and the need for more. This was the beginning of a very rewarding relationship with Dr. Burke, both professionally and personally as it was with so many other talented and interesting faculty.

Special thanks to my last two Deans, Dr. Cheryl Anderson and Dr. Sharon Welkey for the support they gave to the Program over the years and my partner, Associate Professor Judy Broughton. I will return to private practice and continue to support the students and graduates whenever I can.

Dr. Sally E. Said

Sally Said has taught Spanish language and linguistics at University of the Incarnate Word for 28 years, and she chaired or co-chaired the Modern Languages Department for 15 of those. She previously taught at UTSA, the University of Houston, the University of Khartoum in the Sudan, and as a teaching assistant at the University of Texas at Austin. Her conference presentation and publication topics include Spanish linguistics, language pedagogy, Navajo culture, Sudanese folklore, and rhetoric studies. She has worked with Women's Global Connection, helping to plan two international conferences and co-editing the proceedings of one.

While at UIW, Sally was presented the Mother Columkille Colbert Award for Service by the Mission Effectiveness Committee in 2006, the Mulcahy Award for Ecological Stewardship by the Earth Month Committee in 2010, and the CCVI Spirit Award by the Office of Mission and Ministry in 2011. She was named Moody Professor for 2012-2013. As a founder of the Headwaters Project, precursor to the CCVI Headwaters at Incarnate Word, Sally has remained active in efforts to preserve the history, indigenous ecological knowledge, material culture, and environment of the Headwaters and now serves on the board of directors of that organization. She spends part of every summer at Diné College on the Navajo Nation in Tsaile, Arizona, auditing classes, giving workshops, and assisting with curriculum development.

Memories and Words upon Leaving UIW: I remember arriving as a newly hired chair of Foreign Languages at Incarnate Word College in 1988 and painting my empty office. As I began putting books on built-in shelves, people would stop by to say hello and drop off a gleaned chair or table. Even though the institution has grown in size and complexity, we have still maintained the collegial attitude I met in those first days.

Here, academic disciplines are not small countries speaking different languages, but rather distinct perspectives on issues of common interest. I will always treasure the many interdisciplinary conversations and projects, and will hold on to a couple of those venerable chairs to offer to our new Spanish professor when he arrives this summer.

Dr. Gary H. Norgan

I was born and raised in Michigan, received my BSN from Grand Valley State University, after working as a staff nurse I attended University of Michigan and received an MSN in Medical-Surgical Nursing. I then moved to Arkansas and taught for two years at the University of Arkansas at Pine Bluff, helping to design the curriculum and implement a new BSN program. After the UAPB program was fully accredited I decided to pursue a Doctorate at the University of Texas at Austin.

As I neared completion of my Doctorate in Adult Health Nursing in 1983, my wife Cindy's career provided me with an opportunity to move to San Antonio. I soon found myself applying for a faculty position in Nursing at Incarnate Word College. The college was small, but I was impressed with the quality of the Nursing Program and the dedication of the faculty I met. I worked the 1983-84 and 1984-85 academic years, and then due to an addition to the family I felt compelled to seek higher pay and joined the Veterans Administration. After five years I was recruited to come back to Incarnate Word College and I returned in 1991.

The remaining years are a blur of very pleasant experiences with nursing students and faculty both at the undergraduate and graduate levels. The faculty and students have always provided me with challenges and comradery as the years passed. Along the way I had the great honor of serving on the Faculty Senate as a committee chair, as a senator, and finally as president. IWC became The University of the Incarnate Word rendering research and publication more important, yet teaching and advising students have remained the true joy of my academic life

I will look back with great pride and satisfaction at having the wonderful 27 year career I had at UIW. I take great joy in meeting former students when I have contact with the health care facilities in San Antonio. Now I turn to my grandchildren and what have been my sometimes neglected hobbies over the years, photography and woodworking and I will find satisfaction in these. I will keep in touch with precious friends I have made at UIW in years to come. I look forward to visiting UIW as it continues to grow in size and quality.

Judy A. Broughton

Who could say no to Sister Joyce! Upon graduation, practicing Interior Design, and passing “the bar” in Interior Design, I was asked to join the family of Incarnate Word in 1982 to teach Interior Design. Throughout the years I taught all levels of design courses and studios, as well as an occasional course in the core. During that time, I obtained my Masters in Adult Education and a Masters in Theological Studies. This created an opportunity for me to teach several religious courses as the need became available.

As I reflect on my time here, I have seen the Incarnate Word grow from a small college to a large institution and the values of the Sisters of Charity being instilled and enacted. These values have helped me to grow as an individual and to value the many friendships that have resulted during my lifetime. I am privileged to say that I always looked forward to coming to work and encountering my next little adventure every semester.

I approach retirement with the fondest of memories and the excitement of embarking on another adventure. My hopes for retirement are to swim daily, continue with my personal trainer, expand my cookie business, do hospital work, go to Austin every other weekend, translate/edit a family document, alphabetize my spices, eliminate the items in my home that I deem not to be useful or beautiful, do an anonymous daily good deed, call John once a week or go see him on his yacht once a month, check on a friend I haven't heard from, plant a new tree at Mom and Dad's grave, go to Norway and see long lost relatives, learn to drive a tractor and continue to go to Canada for the month of June.

Come see me if you can find me!

Dr. Matthias Schubnell

It has been an implausible journey indeed, both geographically and academically, from Freiburg im Breisgau at the foothills of the Black Forest in southern Germany to San Antonio, Texas. The years of study in Freiburg, Heidelberg, Oxford, and at Bucknell University in Pennsylvania were an exciting prelude to 30 years of teaching at Bucknell, Texas Tech, and, for the last 27 years, at the University of the Incarnate Word. It has been a fulfilling and rewarding career, the fruits of which are not, primarily, the books and articles and conference papers that are but markers of one's scholarly pursuits, but the ever stimulating search for truth and new insights shared with young scholars in the classroom. The opportunity to inspire students, to help them see the world from new perspectives, to model rigorous research and professional conduct, has been the reason why the last three decades have passed so quickly and joyfully. As I remember with gratitude the individuals who guided me on my academic path, Ron Hindmarsh in Heidelberg, Dennis Baumwool at Bucknell, Mike Weaver at Oxford, and Susan Rosowski in Lincoln, Nebraska, I can only hope that I have been able to repay my debts to them by enriching the lives of my students.

It was a privilege to see UIW grow from the small college I found upon my arrival in 1989 to the sprawling university it has become. I am grateful to have been part of the dedicated and committed faculty in the English Department whose friendship and support I will always cherish. In my role as the Department Chair, it has been particularly gratifying to help hire and mentor many new faculty over the last few years and see them succeed as the department is undergoing a generational shift. I am completely confident that the department will continue to thrive and contribute in significant ways to the UIW core, the College of Humanities, Arts, and Social Sciences, and the Incarnate Word community at large.

Ahead lies a time of learning and exploring, traveling and creating, and I am looking forward to these new opportunities and challenges with as much anticipation and excitement as my younger self did when it embarked on the journey I described earlier. Perhaps retirement affords us the chance to reconnect with this younger self, with all the benefits of experience and wisdom, and complete the tasks that, in the course of a busy life and career, have been left undone.

Dr. Mary Ruth Moore

My professional life seems to be divided into chapters. My first chapter was dedicated to teaching children in the elementary school. Little did I know that all of those experiences in teaching children would prepare me for my future career at UIW. In fact, in 1970 while I was pursuing my Master's, a professor at Butler University told me I would be a professor some day and I would need to prepare to be a "teacher of teachers." She said I must do two things to prepare: first, teach a really long time in the public schools, and second, get my doctorate. In 1970, I had only been teaching two years and frankly, I thought she was crazy. Her advice stuck in my mind but I never dreamed she would be right. After 25 years in the public schools teaching in four states, certified in all and doctorate in hand, the second chapter of my professional life began here at Incarnate Word College in 1993. I had completed my doctorate at UT Austin but I knew very little about academia. Almost the moment I walked on this campus, folks in other disciplines came over to help me navigate academia in my new chapter's journey. I began acquiring my deep admiration for my colleagues and the role of the professorship. The cross-discipline collegiality and the help provided by the education faculty has continually sustained me here at UIW.

During my time at Incarnate Word, I witnessed the change from Incarnate Word College, nicknamed "the College" in all of our ads, to the University, as well as the naming of the Dreeben School of Education. I saw the change in our building when it was leveled to the ground and watched it grow into the Gorman Building after some time. I enjoyed my work with the Faculty Senate and am proud of its role in recognizing faculty more through our numerous awards. I loved working with Sisters Margaret Patrice, Audrey, and Walter on the Mission Committee. I always felt that as a Baptist, I could be a great cheerleader for Catholicism.

I also promised myself that no matter what, I would always work with children and that would keep my teaching skills relevant and current for my UIW students. In 1997, we began to offer annual play days on campus, for which our students would plan developmentally appropriate activities for our partner schools; eventually this changed to an every-semester event at the San Antonio Zoo's Nature Spot, and we have enjoyed an incredible partnership with the Zoo for many years now. The opportunity to work with Dr. Joe Frost and the establishment of the Frost Play Research Collection at the Mabee Library is another huge highlight of my years here.

The thing that always kept me here was our students. It has been an extreme joy to see them become fully certified teachers employed all over Texas and even around the world. From Texas to Taiwan, our students shine in the classroom. I loved being one of their guides to help them reach their professional goals and then as they keep in touch, find out what heights they have attained. I have given up counting the number who have been Teacher of the Year, principals, and administrators during these 23 years, but I rejoice in their accomplishments.

Someone asked me what has kept me teaching for these 48 years, and I have to be honest. I could not have made one step of this journey if it were not for my Lord Jesus Christ. His fingerprints are all over the chapters of my life. It was His plan, and I just followed. He is the Master Teacher I desired to be like. Now He only knows exactly what my next chapter will be and I will just follow His plans and see what is to come. I am hanging on to Jeremiah 29:11 – "For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future." (NIV)

Please know I appreciate all of you -- our administration, our faculty, and our staff. So many of you have befriended and helped me during my UIW chapter. I wish all of you God's blessings for the future.