The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-472-4352. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 1-888-472-4352 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,500/individual; \$3,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, <u>preventive services</u> (excluding contraceptives), outpatient behavioral health and substance use disorder services, emergency services, skilled nursing facilities, chiropractic treatment, physician office visits, urgent care, outpatient diagnostic testing, and services paid at no charge. Additionally, no cost sharing will apply to covered charges billed by the Christus Santa Rosa Health System (including facilities, physician groups, and ancillary providers).	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other <u>deductibles</u> for specific services?	Yes. \$200 for failure to precertify inpatient stays and organ transplants.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,000/individual; \$12,000/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges (unless balance billing is prohibited), health care this plan doesn't cover, prescription drug brand name penalties, and penalties for failure to obtain pre-certification for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Not Applicable	This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myGilsbar.com</u>.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /visit, <u>deductible</u> does not apply; 30% <u>coinsurance</u> for other outpatient services	<u>Copay</u> is per provider and applies to office visit, x-ray, allergy testing, and allergy treatment.
	<u>Specialist</u> visit	\$45 <u>copay</u> /visit, <u>deductible</u> does not apply; 30% <u>coinsurance</u> for other outpatient services	Covered lab work performed in the office is paid at no charge. MDLIVE services are paid at no charge. Call 877-953-4955, visit <u>www.myGilsbar.com</u> , or use the MDLIVE App.
If you visit a health care <u>provider's</u> office or clinic <u>Preventive care/s</u> immunization	Preventive care/screening/ immunization	No charge	Limited to the following once annually or as listed: routine physical exam, prostatic/testicular exam, routine eye exam (1 every 2 calendar years, includes refraction and glaucoma testing), routine hearing exam (1 every 2 calendar years), as well as services as recommended by the Affordable Care Act (ACA). However, contraceptives are payable under prescription drug coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Outpatient blood work: No charge Outpatient x-ray: \$45 <u>copay</u> /visit, <u>deductible</u> does not apply	Inpatient: 30% <u>coinsurance</u>
	Imaging (CT/PET scans, MRIs)	30% coinsurance	None

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services UIW BRONZE: UNIVERSITY OF THE INCARNATE WORD

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Generic drugs	Retail: \$10 <u>copay</u> /prescription Mail order: \$15 <u>copay</u> /prescription	Covers up to a 30-day supply (retail and specialty pharmacy); 90-day supply (mail order pharmacy). Preventive medications are covered at no charge as recommended by the ACA; however, covered contraceptives are payable at the applicable
If you need drugs to treat your illness or condition More information	Preferred brand drugs	Retail: \$25 <u>copay</u> /prescription Mail order: \$37.50 <u>copay</u> /prescription	Generic and Brand copays. Brand-name drug penalty: If your physician authorizes generic but you choose brand name, you pay the actual cost difference plus the brand
about <u>prescription</u> <u>drug coverage</u> is available at www.myGilsbar.com	Non-preferred brand drugs	Retail: \$50 <u>copay</u> /prescription Mail order: \$75 <u>copay</u> /prescription	name copayment. Purchases at a non-participating pharmacy require you to pay in full then submit a claim form for reimbursement and are subject to an additional 30% coinsurance.
	Specialty drugs	Copay follows above categories	<u>Out-of-network</u> mail order prescriptions are not covered. <u>Deductible</u> does not apply to prescription drug expenses.
	Facility fee (e.g., ambulatory surgery center)	30% <u>coinsurance</u>	None
outpatient surgery	Physician/surgeon fees	30% <u>coinsurance</u>	None
lf you need	Emergency room care	\$150 <u>copay</u> /visit, <u>deductible</u> does not apply	Copay is waived if you are admitted to the hospital from the emergency room.
immediate medical attention	Emergency medical transportation	30% coinsurance	None
	<u>Urgent care</u>	\$50 <u>copay</u> /visit, <u>deductible</u> does not apply	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$250 <u>copay</u> /day, then 30% <u>coinsurance</u>	Precertificationis required or an additionaldeductibleof \$200 may apply.Copayapplies per confinement and applies eachday for the first 5 days.
	Physician/surgeon fees	30% coinsurance	None

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myGilsbar.com</u>.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services UIW BRONZE: UNIVERSITY OF THE INCARNATE WORD

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If you need mental	Outpatient services	\$25 <u>copay</u> /visit, <u>deductible</u> does not apply	Applied Behavior Analysis is excluded. <u>Copay</u> applies to all covered services incurred during the member's visit.
health, behavioral health, or substance abuse services	Inpatient services	\$250 <u>copay</u> /day, then 30% <u>coinsurance</u>	Precertification is required or an additional deductible of \$200 may apply. Copay applies per confinement and applies each day for the first 5 days.
	Office visits	No charge	None
	Childbirth/delivery professional services	30% <u>coinsurance</u>	None
lf you are pregnant	Childbirth/delivery facility services	\$250 <u>copay</u> /day, then 0% <u>coinsurance</u>	Precertification is required for an inpatient stay that is in excess of 48 hours (vaginal delivery) or 96 hours (caesarean delivery) or an additional <u>deductible</u> of \$200 may apply. <u>Copay</u> applies per confinement and applies each day for the first 5 days.
	Home health care	No charge	120 visits/calendar year
	Rehabilitation services	30% <u>coinsurance</u>	 60 visits/calendar year for physical, occupational, and speech therapy combined. 36 visits/year for pulmonary rehabilitation. No coverage for vision therapy.
If you need help recovering or have other special health	Habilitation services	30% <u>coinsurance</u>	Covered for the treatment of Autism only. 60 visits/calendar year combined with limits for physical, occupational, and speech therapy.
needs	Skilled nursing care	\$250 <u>copay</u> /day, then no charge	100 days/calendar year. <u>Precertification</u> is required or an additional <u>deductible</u> of \$200 may apply. <u>Copay</u> applies per confinement and applies each day for the first 5 days.
	Durable medical equipment	30% coinsurance	Replacement allowed after 5 years.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services UIW BRONZE: UNIVERSITY OF THE INCARNATE WORD

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Hospice services	Inpatient: \$250 <u>copay</u> /day, then no charge Outpatient: 30% <u>coinsurance</u>	<u>Copay</u> applies per confinement and applies each day for the first 5 days.
If your child needs	Children's eye exam	No charge	1 exam every 2 calendar years.
If your child needs dental or eye care	Children's glasses	Not covered	No coverage for children's glasses.
dental of eye care	Children's dental check-up	Not covered	No coverage for dental check-up.

Excluded Services & Other Covered Services:

Se	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
•	Acupuncture	٠	Infertility treatment •	Routine eye care (Adult) / (Child), except as covered
•	Bariatric surgery	•	Long-term care	under Preventive Care
•	Cosmetic surgery	•	Non-emergency care when traveling outside the U.S.•	Routine foot care
•	Dental care (Adult) / (Child)		•	Vision therapy
•	Hearing aid		•	Weight loss programs
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
 Chiropractic care (limited to 60 visits/calendar year) Habilitation services Private-duty nursing (inpatient only; limited to 70 shifts/calendar year) 				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.cciio.cms.gov. Other through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the Marketplace. For more information about the Marketplace. For more information about the https://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

* For more information about limitations and exceptions, see the plan or policy document at www.myGilsbar.com.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-472-4352. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-472-4352. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-472-4352. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-472-4352.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby	by
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(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$1,500
Specialist copayment	\$45
Hospital (facility) <u>coinsurance</u>	30%
Other coinsurance	30%

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$1,450
<u>Copayments</u>	\$300
Coinsurance	\$2,300
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$4,060

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$1,500
Specialist copayment	\$45
Hospital (facility) coinsurance	30%
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$900
<u>Copayments</u>	\$400
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,320

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$1,500
Specialist copayment	\$45
Hospital (facility) coinsurance	30%
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost\$2,8

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$1,500
Copayments	\$300
Coinsurance	\$60
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,000

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.