The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-472-4352. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-888-472-4352 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall deductible? | \$1,000/self only \$1,000/individual \$2,000/family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes, <u>preventive services</u> (excluding contraceptives), services paid at no charge, covered charges billed by the Christus Santa Rosa Health System (including facilities, physician groups, and ancillary providers), and charges eligible to be paid under the <u>plan's</u> Health Reimbursement Account (HRA). | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. |
| Are there other deductibles for specific services? | Yes. \$200 for failure to precertify inpatient stays and organ transplants. | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$1,000/self only \$1,000/individual \$2,000/family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance billing charges (unless balance billing is prohibited), health care this plan doesn't cover, prescription drug brand name penalties, prescription drug third-party & manufacturer coupons or rebates, and penalties for failure to obtain pre-certification for services. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Not Applicable | This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> . |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

^{*} For more information about limitations and exceptions, see the plan or policy document at www.hchealthbenefits.com.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
|--|--|-------------------|---|
| | Primary care visit to treat an injury or illness | 0% coinsurance | |
| | Specialist visit | 0% coinsurance | None |
| If you visit a health care provider's office or clinic | Preventive care/screening/immunization | No charge | Limited to the following once annually or as listed: routine physical exam, prostatic/testicular exam, routine eye exam (1 every 2 calendar years, includes refraction and glaucoma testing), routine hearing exam (1 every 2 calendar years), as well as services as recommended by the Affordable Care Act (ACA). However, contraceptives are payable under prescription drug coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 0% coinsurance | None |
| • | Imaging (CT/PET scans, MRIs) | 0% coinsurance | None |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.hchealthbenefits.com</u>.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
|--|---------------------------|---|---|
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.hchealthbenefits.com | Generic drugs | Retail \$10 copay/prescription Mail order \$15 copay/prescription | Covers up to a 30-day supply (retail and specialty pharmacy); 90-day supply (mail order pharmacy). Preventive medications are covered at no charge as recommended by the ACA; however, covered contraceptives are payable at the applicable Generic and Brand copays. |
| | Preferred brand drugs | Retail \$25 copay/prescription Mail order \$37.50 copay/prescription | Brand-name drug penalty: If your physician authorizes generic but you choose brand name, you pay the actual cost difference plus the brand name copayment. Purchases at a non-participating pharmacy |
| | Non-preferred brand drugs | Retail \$50 copay/prescription Mail order \$75 copay/prescription | require you to pay in full then submit a claim form for reimbursement and are subject to an additional 30% coinsurance. Out-of-network mail order prescriptions are not covered. |
| | Specialty drugs | Copay follows above categories, when covered* | Deductible does not apply to prescription drug expenses. *Prescription drug third-party & manufacturer coupons or rebates: Your costs for certain specialty drugs could be lower when using the third-party copayment assistance program. Members may contact www.amwinsrx.com to see if their Specialty drug qualifies for special assistance. If the specialty drug does not qualify for assistance, the prescription must be filled using the Accredo Specialty Drug Pharmacy. |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.hchealthbenefits.com</u>.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
|--|--|-----------------------|--|
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 0% coinsurance | None |
| | Physician/surgeon fees | 0% <u>coinsurance</u> | None |
| | Emergency room care | 0% <u>coinsurance</u> | None |
| If you need immediate medical attention | Emergency medical transportation | 0% coinsurance | None |
| medical attention | Urgent care | 0% coinsurance | None |
| If you have a hospital | Facility fee (e.g., hospital room) | 0% coinsurance | Precertification is required or an additional deductible of \$200 may apply. |
| stay | Physician/surgeon fees | 0% <u>coinsurance</u> | None |
| If you need mental | Outpatient services | 0% coinsurance | None |
| health, behavioral health, or substance abuse services | Inpatient services | 0% coinsurance | Precertification is required or an additional deductible of \$200 may apply. |
| | Office visits | No charge | None |
| If you are pregnant | Childbirth/delivery professional services | 0% coinsurance | None |
| | Childbirth/delivery facility services | 0% <u>coinsurance</u> | Precertification is required for an inpatient stay that is in excess of 48 hours (vaginal delivery) or 96 hours (caesarean delivery) or an additional deductible of \$200 may apply. |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.hchealthbenefits.com</u>.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
|--|--|------------------------------------|---|
| | Home health care | 0% coinsurance | Limited to 120 visits/calendar year |
| If you need help recovering or have other special health needs | Rehabilitation services | 0% coinsurance | Limited to 60 visits/calendar year for physical, occupational, and speech therapy combined. Limited to 36 visits/year for pulmonary rehabilitation. |
| | Habilitation services | 0% coinsurance | Covered for the treatment of Autism only. Limited to 60 visits/calendar year combined with limits for physical, occupational, and speech therapy. |
| | Skilled nursing care | 0% coinsurance | Limited to 100 days/calendar year. Precertification is required or an additional deductible of \$200 may apply. |
| | Durable medical equipment 0% coinsurance | Replacement allowed after 5 years. | |
| | Hospice services | 0% coinsurance | None |
| If your shild poods | Children's eye exam | No charge | Limited to 1 exam every 2 calendar years. |
| If your child needs dental or eye care | Children's glasses | Not covered | No coverage for children's glasses. |
| uental of eye care | Children's dental check-up | Not covered | No coverage for dental check-up. |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult) / (Child)
- Hearing aid

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S
- Routine eye care (Adult) / (Child), except as covered under Preventive Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Chiropractic care (limited to 60 visits/calendar year)
- Habilitation services (limited to the treatment of Autism)
- Private-duty nursing (inpatient only; limited to 70 shifts/calendar year)

Routine foot care

Weight loss programs

^{*} For more information about limitations and exceptions, see the plan or policy document at www.hchealthbenefits.com.

Coverage Period: 06/01/2025 – 05/31/2026 Coverage for: Individual + Family | Plan Type: RBP

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-472-4352.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-472-4352.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-472-4352.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-472-4352.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.hchealthbenefits.com</u>.

Coverage Period: 06/01/2025 - 05/31/2026

Coverage for: Individual + Family | Plan Type: RBP

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage. Note: These numbers do not account for cost savings available under the <u>plan</u>'s Health Reimbursement Account (HRA). For more information, please call 1-888-472-4352.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,000 |
|---|---------|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| Other (Tests) coinsurance | 0% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,000 | |
| <u>Copayments</u> | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$1,060 | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$1,000 |
|-----------------------------------|---------|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| Other (Brand Drug) copayment | \$25 |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,000 | |
| Copayments | \$40 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$1,060 | |
| | | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$1,000 |
|--|---------|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| ■ Other (Physical Therapy) coinsurance | e 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 | |
|---------------------------------|---------|--|
| In this example, Mia would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,000 | |
| Copayments | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$1,000 | |