

## COVID-19 Scenarios and Guidance for University of the Incarnate Word Employees

Not Vaccinated				
Scenario	Can I come to work on campus?	Should I notify someone at the university?	When can I return to work on campus?	Should I seek medical treatment and/or be tested?
<b>I have one or more cold-like symptoms and I am either waiting for my test results or have decided not to be tested for COVID-19.</b> Symptoms include: Cough, Fever, Chills, muscle pain, shortness of breath or difficulty breathing, sore throat, new loss of taste or smell.	<b>No.</b> Please see the pandemic sick and vacation policy on how to record your time. If the University previously authorized you to work remotely, and you are healthy enough to do so, then you may work from home while self-isolating.	<b>Yes.</b> Call your immediate supervisor and complete the self-reporting illness form on the HR website.	You may return to work when at least (24 hours) have passed since recovery (resolution of fever without the use of fever-reducing medications); and the individual has improvement in respiratory symptoms (e.g., cough, shortness of breath); and at least 10 days have passed since symptoms first appeared. May return earlier if COVID-19 test returns negative.	<b>Yes.</b> Please call your medical provider if you have any symptoms that are concerning to you. You may also use the self-screening tool on the San Antonio Metro Health website. <a href="https://covid19.sanantonio.gov/What-YOU-Can-Do/Symptoms">https://covid19.sanantonio.gov/What-YOU-Can-Do/Symptoms</a> . If you are experiencing a medical emergency call 911.
<b>I am not feeling well but do not have COVID-19 symptoms and am not being tested for COVID-19.</b>	<b>No.</b> Please see the pandemic sick and vacation policy on how to record your time. If the University previously authorized you to work remotely, and you are healthy enough to do so, then you may work from home while self-isolating.	<b>Yes.</b> Call your immediate supervisor and complete the self-reporting illness form on the HR website.	You may return to work if you have been symptom free for 24 hours.	<b>Yes.</b> Please call your medical provider or MDLive, if you have any symptoms that are concerning to you.
<b>I tested positive for COVID-19.</b>	<b>No.</b> If you test positive, you will be subject to self-isolation and monitored by San Antonio Metro Health. Please see the Pandemic Sick and vacation policy on how to record your time. If the University previously authorized you to work remotely, and you are healthy enough to do so then you may work from home while self-isolating.	Call your immediate supervisor and complete the self-reporting illness form on the HR website.	You may return to work when at least (24 hours) have passed since recovery (resolution of fever without the use of fever-reducing medications); and the individual has improvement in respiratory symptoms (e.g., cough, shortness of breath); and at least 10 days have passed since symptoms first appeared. May return earlier if COVID-19 test returns negative.	<b>Yes.</b> If you are not already under the care of a medical provider, please seek treatment ASAP.
<b>I do not have any symptoms, but someone in my household has tested positive for COVID-19.</b>	<b>No.</b> If the university previously authorized you to work remotely then you may do so while in quarantine. Please see the Pandemic Sick and Vacation Policy on how to record your time.	<b>Yes.</b> Call your immediate supervisor and complete the self-reporting illness form on the HR website.	You can end self-quarantine and return to work 14 days after being in contact.	<b>Maybe.</b> Please call your medical provider if you develop any symptoms that are concerning to you. You may also use the self-screening tool on the San Antonio Metro Health website. <a href="https://covid19.sanantonio.gov/What-YOU-Can-Do/Symptoms">https://covid19.sanantonio.gov/What-YOU-Can-Do/Symptoms</a>

Scenario	Can I come to work on campus?	Should I notify someone at the university?	When can I return to work on campus?	Should I seek medical treatment and/or be tested?
I do not have any symptoms, but someone I recently spent time with is now exhibiting symptoms of or is being tested for COVID-19.	Yes. However, you should engage in social distancing, carefully monitor your health, and self-isolate if you develop any symptoms.	No. Notification is not necessary, but you may speak with your supervisor, HR, or UIW health services if you have concerns or questions.	Not Applicable	No. If you do not have any symptoms, you do not need to seek medical care and should not be tested at this time. If you have questions visit the San Antonio Metro Health or CDC websites.
Someone I spend time with told me that they were recently in contact with someone who is now exhibiting symptoms. The person I spoke with is not exhibiting symptoms and neither am I.	Yes. However, you should engage in social distancing, carefully monitor your health, and self-isolate if you develop any symptoms.	No. Notification is not necessary, but you may speak with your supervisor, HR, or UIW health services if you have concerns or questions.	Not Applicable	No. If you do not have any symptoms, you do not need to seek medical care and should not be tested at this time. If you have questions visit the San Antonio Metro Health or CDC websites.
I do not have any symptoms but someone I recently had close contact with has tested positive for COVID-19.	No. If the university previously authorized you to work remotely then you may do so while in quarantine. Please see the Pandemic Sick and Vacation Policy on how to record your time.	Yes. Call your immediate supervisor and complete the self-reporting illness form on the HR website.	You can end self-quarantine and return to work 14 days after being in contact.	No. If you are not experiencing severe symptoms that require medical attention, please self-quarantine at home. If you have questions, please visit the San Antonio Metro Health or CDC websites for guidance. Please call your medical provider if you develop any symptoms that are concerning to you.
Someone I spend time with told me that they were recently in contact with someone who tested positive for COVID-19.	Yes. However, you should engage in social distancing, carefully monitor your health, and self-isolate if you develop any symptoms.	No. Notification is not necessary, but you may speak with your supervisor, HR, or UIW health services if you have concerns or questions.	Not Applicable	No. If you do not have any symptoms, you do not need to seek medical care and should not be tested at this time. If you have questions visit the San Antonio Metro Health or CDC websites.
I recently came in close contact with someone who tested positive for COVID-19; however, I have tested positive for COVID-19 within the past 3 months.	Yes. However, you should engage in social distancing, carefully monitor your health, and self-isolate if you develop any symptoms.	No. Notification is not necessary, but you may speak with your supervisor, HR, or UIW health services if you have concerns or questions.	Not Applicable	No. If you do not have any symptoms, you do not need to seek medical care and should not be tested at this time. If you have questions visit the San Antonio Metro Health or CDC websites.

<b>Fully Vaccinated</b>				
<b>Scenario</b>	<b>Can I come to work on campus?</b>	<b>Should I notify someone at the university?</b>	<b>When can I return to work on campus?</b>	<b>Should I seek medical treatment and/or be tested?</b>
<b>I am fully vaccinated but I have one or more cold-like symptoms.</b> Symptoms include: Cough, Fever, Chills, muscle pain, shortness of breath or difficulty breathing, sore throat, new loss of taste or smell.	<b>No.</b> Please see the pandemic sick and vacation policy on how to record your time. If the University previously authorized you to work remotely, and you are healthy enough to do so, then you may work from home while self-isolating.	<b>Yes.</b> Call your immediate supervisor and complete the self-reporting illness form on the HR website.	You may return to work when at least (24 hours) have passed since recovery (resolution of fever without the use of fever-reducing medications); and the individual has improvement in respiratory symptoms (e.g., cough, shortness of breath); and at least 10 days have passed since symptoms first appeared. May return earlier if COVID-19 test returns negative.	<b>Yes.</b> Please call your medical provider if you have any symptoms that are concerning to you. You may also use the self-screening tool on the San Antonio Metro Health website. <a href="https://covid19.sanantonio.gov/What-You-Can-Do/Symptoms">https://covid19.sanantonio.gov/What-You-Can-Do/Symptoms</a> . If you are experiencing a medical emergency call 911.
<b>Fully vaccinated people with no COVID-like symptoms following an exposure to someone with suspected or confirmed COVID-19</b>	<b>Yes.</b> However, you should engage in social distancing, carefully monitor your health, and self-isolate if you develop any symptoms.	<b>No.</b> Notification is not necessary, but you may speak with your supervisor, HR, or UIW health services if you have concerns or questions.	Not Applicable	<b>No.</b> If you do not have any symptoms, you do not need to seek medical care and should not be tested at this time. If you have questions visit the San Antonio Metro Health or CDC websites.
<b>I am fully vaccinated but tested positive for COVID-19.</b>	<b>No.</b> If you test positive, you will be subject to self-isolation and monitored by San Antonio Metro Health. Please see the Pandemic Sick and vacation policy on how to record your time. If the University previously authorized you to work remotely, and you are healthy enough to do so then you may work from home while self-isolating.	Call your immediate supervisor and complete the self-reporting illness form on the HR website.	You may return to work when at least (24 hours) have passed since recovery (resolution of fever without the use of fever-reducing medications); and the individual has improvement in respiratory symptoms (e.g., cough, shortness of breath); and at least 10 days have passed since symptoms first appeared. May return earlier if COVID-19 test returns negative.	<b>Yes.</b> If you are not already under the care of a medical provider, please seek treatment ASAP.

\* Self-isolation is a health care term that means keeping people who are infected with a contagious illness away from those who are not infected. Isolation can take place at home or at a hospital or care facility.

\*\* Self-quarantine is recommended for people who have been exposed to, and may be at risk for coming down with, COVID-19. Self-quarantine involves staying at home; not having