



**INSTITUTIONAL EFFECTIVENESS COUNCIL MINUTES  
October 27, 2015, 12:00, Nursing 312**

**Present: Aitsebaomo, Ayala, Connelly, Cruz, Dimas, Hall, James (Chair), Jasso, Logan, Maher, McMakin, Ozturgut, Rodriguez, Stein, Torain, Vichcales, Yang**  
**Ex Officio:** Light, Jurenovich    **Guest: Barbara Aranda-Naranjo**

Deputy Athletic Director

Angie Torain was introduced to IEC members present.

Athletics Accreditation

Kevin reported that the review process is on track for being able to submit the accreditation document by December.

Program Review Cycle

This group, Glenn, Susan and Zhanbo, will meet and prepare a report for the next meeting.

Multi-Institutional Study of Leadership (MSL)

Barbara explained how she was introduced to MSL and then we were able to conduct the survey last spring (powerpoint or link will be shared separately). The purpose of MSL is to examine influences of higher education on college student leadership development. Overall, data was gathered from 4000 UIW students, a 41.8% response rate that was stronger than the other 96 institutions participating. UIW can also compare data with the other 12 Catholic institutions that participated.

Barbara said the overall results were very positive. UIW students scored higher in all categories vs. the national benchmark. The categories are: consciousness of self, congruence, commitment, collaboration, controversy with civility, citizenship, and resiliency. UIW tends to have the same positive results in NSSE comparisons. Barbara mentioned that further study would be helpful in determining how UIW compares with the other Catholic schools in the study. She also mentioned that the 'controversy with civility' area deserved further study. The data here, and with the Spiritual Climate Study Glenn noted, suggests that while students feel relatively secure in themselves and their values, being able to engage in constructive dialogue with diverse others does not come easy.

As next steps, Barbara mentioned the need to communicate MSL results to the UIW community, and for further study of what we can learn from MSL and NSSE to develop strategies and programs that continue to support the academic and professional growth of students as leaders. She also mentioned that MSL will be administered again in 2018 in time for information to be included in UIW's application for Carnegie accreditation for civic engagement that year.

### Core Advisory Council Assessments

Glenn informed IEC of recent work of CAC to assess Core outcomes of writing, Global & Historical Consciousness, and Aesthetics. CAC decided social justice was a natural, next outcome to assess. As a first step, Glenn explained that he had met with Ettlign Center folks and consulted about the Social Justice Leadership course now being taught by Barbara, Monica Cruz, and Bob. This course could be used to identify some basic dimensions of the SJ outcome. The instructors were asked to prepare a report at the end of the semester with lessons learned and with recommendations for possible elements/content that could be used in other courses or contexts. In 3 years a formal assessment focusing on a variety of courses will be planned to coincide with the next time the MSL survey will be conducted.

### The White House Initiative on Hispanic Institutions

Kevin explained that UIW was named this year as a Bright Spot in Hispanic Education for the work of the Graduate Support Center in increasing retention in the masters programs with the greatest increase among Hispanics. It was one of 230 programs recognized. UIW also identified 2 commitments in applying for this recognition. Barbara explained that the SA Hispanic Chamber of Commerce with its Leadership for Latinos program has identified 10 volunteers who will mentor Cardinal Community Leaders for 3 years. This will serve as a pilot program for mentor/mentee training. Sandy mentioned a 2<sup>nd</sup> commitment that involves 30+ UIW faculty and administrators who will help lead an initiative to provide extensive mentoring and support to help improve the success of first-generation college students.

**Next Meetings all at noon: 11/17**