

Deduction Codes	Short Description	Long Description
1MB	MNBRONZE	Health Bronze Plan Monthly (pretax)
1SB	SMBRONZE	Health Bronze Plan Semi Monthly (pretax)
2MS	MNSILVER	Health Silver Plan Monthly (pretax)
2SS	SMSILVER	Health Silver Plan Semi Monthly (pretax)
4MD	MNDENTAL	Dental Plan Monthly (pretax)
4SD	SMDENTAL	Dental Plan Semi Monthly (pretax)
5MV	MNVISION	Vision Plan Monthly (pretax)
5SV	SMVISION	Vision Plan Semi Monthly (pretax)
6WH	EWAIVEH	Waive Health Coverage
7WD	EWAIVED	Waive Dental Coverage
8WV	EWAIVEV	Waive Vision Coverage
9WT	TIAA/CRE	Waived Additional TIAA Retirement
ACC	Accid PT	Accident (Pretax)
ADM	Ad TI/CR	Additional TIAA Retirement Flat Amount
ADT	Ad TI/CR	Additional TIAA Retirement Percentage Amount
AML	AML Life	Optional Life Monthly Employee (after-tax)
ASL	ASL Life	Optional Life Semi Monthly Employee (after-tax)
CAD	UIW AD&D	UIW Paid Basic AD&D
CCD	CCD	Cardinals Club Deduction
CHS	Ch Sup	Child Support
CIL	Crill PT	Critical Illness (Pretax)
CLI	UIWLife	UIW Paid Life Insurance
CSP	Child Su	Child Support Percentage
DEF	457 Plan	457 Deferred Compensation Retirement Flat Amount
DER	457 Plan	457 Deferred Compensation Percentage Amount
EMB	EMB	Health Savings Plan Employer Contribution
EMC	EMC	Health Savings Employee Contribution
EMP	Emp Meal	Employee Meal Plan
FIA	Addl SS	Additional Medicare Tax
FIT	Fed W/H	Federal Income Tax Withholding
FTB	Football	Football Tickets
GA2	Garnish	Garnishment Percentage
GAP	Garnish	Garnishment Percentage
GAR	Garn	Garnishments
GOL	GOLDS	Gold Gym
HIN	HOSP PT	Hospital Indemity (Pretax)
IWC	UIW Gift	UIW Campaign Contribution
KEY	Lost key	Lost or Unreturned keys
LEF	Garn	IRS Levy Flat Amt
LEV	Garn	IRS Levy Percentage Amount
MBH	MNBRONZE	Health Bronze Plan 10-Month Faculty (pretax)
MND	MNDENTAL	Dental Plan 10-Month Faculty (pretax)
MNV	MNVISION	Vision Plan 10-Month Faculty (pretax)
OAC	OAC AD&D	Optional AD&D Child (after-tax)
OAE	OAE AD&D	Optional AD&D Employee (after-tax)

OAR	Oth A/R	Other Account Receivable
OAS	OAS AD&D	Optional AD&D Spouse (after-tax)
OLC	OLC Life	Optional Life Semi Monthly Child (after-tax)
OLS	OLS Life	Optional Life Semi Monthly Spouse (after-tax)
OT2	Loan 2	Empyee Loan Secondary
OTD	OtherDed	Other Deductions
OTH	Emp Loan	Employee Loan Primary
OTI	OthMetLi	MetLife Disability (after tax)
OTO	Opt Loan	Optometry Loan
PKD	pk-pkp	Parking Fee (pretax)
PKR	Parking	Parking Fines
PSL	PSL Life	Optional life Monthly Child (after-tax)
PTR	PT FLEX	Medical Flex Spending Plan (pretax)
RTA	Roth	Roth (403b) Flat Amount
RTP	Roth	Roth (403b) Percentage Amount
SAL	State AL	State income Tax Withholding Alabama
SAR	State AR	State Income Tax Withholding Arkansas
SAZ	State AZ	State Income Tax Withholding Arizona
SCA	State CA	State Income Tax Withholding California
SCO	State CO	State Income Tax Withholding Colorado
SGA	State GA	State Income Tax Withholding Georgia
SIL	State IL	State Income Tax Withholding Illinois
SIT	State NM	State Income Tax Withholding New Mexico
SKS	State KS	State Income Tax Withholding Kansas
SKY	State KY	State Income Tax Withholding Kentucky
SLA	St LA	State Income Tax Withholding Louisiana
SMA	State ME	State Income Tax Withholding Maine
SMD	State MD	State Income Tax Withholding Maryland
SMI	State MI	State Income Tax Withholding Michigan
SMN	State MN	State Income Tax Withholding Minnesota
SMO	State MO	State Income Tax Withholding Missouri
SNC	State NC	State Income Tax Withholding N Carolina
SND	State ND	State Income Tax Withholding N Dakota
SNE	State NE	State Income Tax Withholding Nebraska
SNJ	state NJ	State Income Tax Withholding New Jersey
SNY	St NY	State Income Tax Withholding New York
SOH	St Ohio	State Income Tax Withholding Ohio
SOK	State OK	State Income Tax Withholding Oklahoma
SOL	SOL Life	Optional Life Insurane Monthly Spouse (after-tax)
SOR	State OR	State Income Tax Withholding Oregon
SPA	State PA	State Income Tax Withholding Pennsylvania
SRA	SR TI/CR	Supplemental TIAA Retirement Percentage
SRM	SR TI/CR	Supplemental TIAA Retirement Flat Amount
SSC	State SC	State Income Tax Withholding S Carolina
SSM	Med SS	Medicare/Medicaid Social Security
SSR	Reg SS	Regular Social Security

STN	State TN	State Income Tax Withholding Tennessee
SUT	State UT	State Income Tax Withholding Utah
SVA	State VA	State Income Tax Withholding Virginia
SWI	State WI	State Income tax Withholding Wisconsin
TDI	Tot Disb	UIW Paid Total Disability Insurance
TEC	TEC Unpl	Unemployment Insurance
TIA	TIAA/CRE	Tiaa Retirement Contribution with Employer Matching
TIM	TIAA/CRE	TIAA Mandatory Retirement Contribution (10 year of service and over)
TLI	TxLife	Taxable Life Insurance Coverage over 50K
UIW	UIW GIFT	UIW Employee Campaign Contribution
UNC	United W	Contribution to United Way
WFL	WA PFL	Washington Paid Family Medical Leave
WKC	W/C	Worker's Compensation
WLC	WA Cares	Washington Cares Act LTD

Earn Code	Earn Code Descriptions
ADA	Academic Advising
AUT	Auto Taxable Benefit
BN1	Executive Bonus
BON	Bonus
BRV	Bereavement
CAR	Car Allowance
CBN	Bonus
CBX	Christmas Bonus
CP	Cell Phone Stipend
DOC	Docked Pay
DPA	Deferred Pay Amount
DPO	Deferred Pay Out
EWP	Emergency Time Off With Pay
FFM	Sick Leave Faculty FMLA
FHD	Floating Holiday
HOL	Holiday Pay
HOU	Housing Allowance
JRY	Jury Duty
LEC	Lecturer
LGY	Legacy Awards
LWB	Leave Without Pay With Benefit
LWP	Leave Without Pay Without Benefits
MEN	Mentoring
MIL	Mileage Taxable
MOV	Taxable Moving Expenses
MVE	Taxable Moving Paid
MVN	Moving Non Taxable
ONE	One Time Pay
OT1	Overtime Previous Payroll
OTW	Overtime Web
PTA	Presidential Teaching Award
RAB	Residence Assistance Benefit
REG	Regular Pay
RET	Retro Pay
S1	Meical Subsidy for Employee only
S2	Medical Subsidy for Employee & Spouse
S3	Medical Subsidy for Employee & Child
S4	Medical Subsidy for Employee & Family
SAB	Sabbatical Pay
SAC	Substitute Accompanist
SAD	Summer Advising
SAI	Study Abroad Incentive
SAS	Student Ambassador Stipend

SAT	Saturday School
SER	Severance Pay
SEV	Special Events
SFM	Sick Leave-FMLA
SIC	Sick Leave
SP1	Additional Contract
SP2	Additional Contract
SP3	Additional Contract
SP4	Additional Contract
STI	Stipend
STU	Student Tutoring
SUB	Substitute Teaching
SUP	Supplemental Pay
TEA	Teaching
TEB	Taxable Education Benefit
TEP	Test Proctor
TFB	Taxable Fringe Benefit
TGC	Taxable Gift Card
TRA	Training Faculty
TWP	Time Off With Pay
VAC	Vacation
VFM	Vacation Pay FMLA
VPO	Vacation Pay Off
WKS	Workshop