## **University of the Incarnate Word**

## Staff & Student Payroll Schedule Fiscal Year 2025-2026

| Pay Period                  | Timesheets due to<br>Supervisors for<br>review and approval | Timesheet approvals due to Payroll by 12:00 p.m. | Pay Date                  | Pay# |
|-----------------------------|---|--|---------------------------|------|
| June 1 - June 15            | June 15   | June 16  | June 20, 2025             | 12   |
| June 16 - June 30           | June 30   | July 01  | July 7, 2025              | 13   |
| July 1 - July 15            | July 15   | July 16  | July 22, 2025             | 14   |
| July 16 - July 31           | July 31   | August 1   | August 7, 2025            | 15   |
| August 1 - August 15        | August 15   | August 18  | August 22, 2025           | 16   |
| August 16 - August 31       | August 31   | September 02                                     | September 5, 2025         | 17   |
| September 1 - September 15  | September 15  | September 16                                     | <b>September 22, 2025</b> | 18   |
| September 16 - September 30 | September 30  | October 01                                       | October 7, 2025           | 19   |
| October 1 - October 15      | October 15  | October 16                                       | October 22, 2025          | 20   |
| October 16 - October 31     | October 31  | November 03                                      | November 7, 2025          | 21   |
| November 1 - November 15    | November 15   | November 17                                      | <b>November 21, 2025</b>  | 22   |
| November 16 - November 30   | November 30   | December 01                                      | December 5, 2025          | 23   |
| December 1 - December 15    | December 15   | December 16 **                                   | <b>December 19, 2025</b>  | 24   |
| December 16 - December 31   | December 31   | January 2 **                                     | <b>January 7, 2026</b>    | 1    |
| January 1 - January 15      | January 15  | January 16                                       | January 22, 2026          | 2    |
| January 16 - January 31     | January 31  | February 02                                      | February 6, 2026          | 3    |
| February 1 - February 15    | February 15   | February 16                                      | February 20, 2026         | 4    |
| February 16 - February 28   | February 28   | March 02   | March 6, 2026             | 5    |
| March 1 - March 15          | March 15  | March 16   | March 20, 2026            | 6    |
| March 16 - March 31         | March 31  | April 01   | April 7, 2026             | 7    |
| April 1 - April 15          | April 15  | April 16   | April 22, 2026            | 8    |
| April 16 - April 30         | April 30  | May 1  | May 7, 2026               | 9    |
| May 1 - May 15              | May 15  | May 18   | May 22, 2026              | 10   |
| May 16 - May 31             | May 31  | June 01  | June 5, 2026              | 11   |

\*\* Subject to change due to Holidays \*\*

All timesheets close at 11:59 p.m. on the last day of the pay period.

**Employees are expected to log in their hours each day**