



Annual Security & Fire Safety Report

Published September 30, 2016

Annual Security & Fire Safety Report
Published September 30, 2016

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Table of Contents

Police Contact Information.....	5
The Jeanne Clery Disclosure of Campus Security Policy & Campus Crime Statistics Act.....	7
Security and Access to Campus Facilities.....	9
UIW Police Department.....	11
Timely Warning, Campus Safety Alerts & Emergency Notifications.....	14
Emergency Evacuation.....	17
Notification of Missing Student.....	18
Nondiscrimination Statement.....	21
Information on Registered Sex Offenders.....	21
Information on Dating Violence, Domestic Violence, Sexual Assault & Stalking.....	22
Crime Prevention, Security Awareness & Fire Safety Programs and Trainings.....	46
Drug and Alcohol Policy.....	49
Crime Definitions.....	57
Statistical Data: Criminal Offenses, Arrests, & Judicial Referrals (by Campus).....	63
2013-2015 Annual Fire Safety Report.....	83

Annual Security & Fire Safety Report
Published September 30, 2016

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Police Contact Information

- For All Emergencies call:.....**9-1-1**
 - **Emergency** – a serious, unexpected, and often dangerous situation requiring immediate action

Non-Emergency Numbers, San Antonio, Texas:

- **University of the Incarnate Word**.....(210) 829 – 6030
 - 4301 Broadway St., San Antonio, Texas
- **Feik School of Pharmacy**.....(210) 829 – 6030
 - 703 E. Hildebrand Ave., San Antonio, Texas
- **ADCaP Sites:**
 - **IWHS**.....(210) 829-6030
 - 727 E. Hildebrand Ave., San Antonio, Texas
 - **SACHS**.....(210) 829-6030
 - 3200 McCullough, San Antonio, Texas
 - **Northeast Center (Rolling Oaks Mall)**.....(210) 207-7273
 - 6909 N. Loop 1604 East, San Antonio, Texas
 - **Pecan Valley Center (Permanently Closed 3/2016)**.....(210) 207-7273
 - 408 Bushick Dr., San Antonio, Texas
- **McCracken House**.....(210) 829 – 6030
 - 102 Mt. Erin Pass, San Antonio, Texas
- **School of Optometry**.....(210) 207-7273
 - 9725/9729 Datapoint Dr., San Antonio, Texas
- **School of Physical Therapy/Saidoff Center**.....(210) 207-7273
 - 9160 Guilbeau Rd., San Antonio, Texas
- **Bowden Eye Care & Health Center**.....(210) 207-7273
 - 2547 E. Commerce St., San Antonio, Texas
- **Professional Golf Management Facility**.....(210) 207-7273
 - 4234 SE Military Dr.
- **School of Osteopathic Medicine**.....(210) 207-7273
 - SE Military Dr.
- **Medical Education & Training Campus**.....(210) 221-2727
 - 3176 CPL Johnson Rd. (Joint Base San Antonio)

**Annual Security & Fire Safety Report
Published September 30, 2016**

Non-Emergency Number for Non-San Antonio Sites:

- **Corpus Christi, Texas:**.....(361) 886-2600
 - 5350 S. Staples St. Suite 300
- **Killeen, Texas:**.....(254) 501-8830
 - 1711 East Central Texas Expressway Suite 312
- **European Study Center:**.....112 or #77
 - 106 Bergstrasse, 69121, **Heidelberg Germany**
- **Centro Universitario Incarnate Word:**.....01-55-060 or 01-55-080
 - Calle Tlacoquemecatl 433, **Mexico City, Mexico**

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, codified at 20 USC 1092 (f) as a part of the Higher Education Act of 1965, is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. All public and private institutions of postsecondary education participating in federal student aid programs are subject to it.

The Clery Act, originally enacted by the Congress and signed into law by President George Bush in 1990 as the Crime Awareness and Campus Security Act of 1990, was championed by Howard & Connie Clery after their daughter Jeanne was murdered at Lehigh University in 1986. They also founded the non-profit Security On Campus, Inc. in 1987. Amendments to the Act in 1998 renamed it in memory of Jeanne Clery

Who is responsible for the Annual Security Report?

The University of the Incarnate Word Police Department is responsible for the preparing and distributing of the annual Jeanne Clery report. The University of the Incarnate Word Police Department works closely with Residence Life, Judicial Affairs, Environmental Health Safety & Risk Management, Human Resources, Title IX and Compliance, and local law enforcement authorities to ensure all information is accurately included within the report. The campus crime, arrests and referral statistics listed in the Clery report are those reported to the UIWPD, campus officials or the departments listed above.

The report is available by accessing the Web at <http://www.uiw.edu/police/crimestatistics.html>. For a written copy please contact the UIW Police department by sending an email to police@uiwtx.edu or call 210-829-6030.

Annual Security & Fire Safety Report
Published September 30, 2016

Who are our Campus Security Authorities?

Crimes that occur on campus may be reported to any Campus Security Authority (CSA), as defined by the Jeanne Clery Disclosure of Campus Security Policy & Campus Crime Statistics Act. Under the Clery Act, a Campus Security Authority (or CSA) is defined as: (1) A campus police department or a campus security department of an institution. (2) Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department under paragraph (1) of this definition, such as an individual who is responsible for monitoring entrance into institutional property. (3) Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses. (4) An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.

The following CSAs for the University of the Incarnate Word have been designated as the preferred people to whom reports should be made. This list does not include all individuals classified as CSAs for the University of the Incarnate Word.

- Dean of Student Success
- Associate Dean of Judicial Affairs
- Director of Residence Life
- Assistant Director of Residence Life
- Graduate Assistants of Residence Life
- Residence Assistants
- Director of Athletics
- Deputy Athletic Director
- Campus Police
- Title IX and Compliance Coordinator
- Title IX Deputy Coordinators

Security and Access to Campus Facilities

The University of the Incarnate Word encourages an open campus for its employees, students and visitors with minor limitations to ensure the safety of all community members. Campus facilities are available during the week and keep normal business hours.

After-hour access to facilities must be approved through the department or administrator responsible for the location. The Special Events Office provides documentation to the Police Department of all events occurring on Campus in order to facilitate guest access.

Environmental Health Safety & Risk Management, together with Facilities Management and UIW Police, address security considerations in maintaining campus facilities. For example, these departments regularly check to ensure pathways are well lit and egress lighting is working in hallways and stairwells.

DSX is UIW's ID Card System. It allows faculty, staff and students access to buildings after hours. Individuals are granted access according to residence or office location. Employees requiring after-hours access to a facility must contact the Office of Student Success for the requirements to gain access. Offices and individual residence hall rooms are accessible by lock and key. Facilities are patrolled periodically after hours, weekends, and holidays by UIW Police Staff.

Residence Halls

The safety of all students including residents is top priority. Residence Life and Campus Police work cooperatively to maintain a safe environment. All residence halls on the UIW campus (excluding the Avoca Apartments) are equipped with DSX magnetic card readers. These card readers will allow access to a particular hall with a valid ID card. This security measure was implemented to limit access to the living areas on campus.

In Residence Halls that share space with departments that offer student services and allow access to the general public, the DSX card readers will be deactivated during scheduled business hours. Access to the residence halls after scheduled business

Annual Security & Fire Safety Report
Published September 30, 2016

hours is only provided to the residents of the specific residence hall and authorized UIW personnel. UIW residents must escort all guests through the residence halls.

The University of the Incarnate Word provides reasonable accommodation for housing with adequate notice. To request disability accommodations for housing, please contact the Office of Student Disability Services at (210) 829-3997 as soon as possible.

UIW Police Department

The University of the Incarnate Word Police Department is located at 4301 Broadway Avenue, San Antonio, Texas 78209 within Clement Hall, Room 100.

The University of the Incarnate Word Police Department is under the command of Robert Chavez, Chief of Police. Chief Chavez commands a staff of sworn police officers and non-sworn personnel. The police force operates 24 hours a day, 365 days a year, to insure the safety of the UIW community (students, staff, faculty, administrators and visitors), and to enforce the laws of Texas and the regulations of the University. The sworn police officers are licensed Texas Peace Officers. As sworn Texas Peace Officers, UIW officers work closely with the Bexar County Sheriff's Office, San Antonio Police Department, and other Law Enforcement Agencies to respond to crime on campus.

The mission and duties of the UIW Police Department are the same as any other municipal police department. Duties include evaluating, and teaching the community about safety, routine patrol, traffic control, criminal investigations and responding to emergencies. In addition the officers are responsible for securing buildings and properties, enforcing the Alcoholic Beverage Code and the Health and Safety Code (Controlled Substances and Drugs).

UIW PD Mission:

The UIW Police Department is committed to the University Mission Statement that was derived from the history of its founders, the Sisters of Charity of the Incarnate Word. The University is a Catholic institution that welcomes to its community persons of diverse backgrounds, in the belief that their respectful interaction advances the discovery of truth, mutual understanding, self-realization and the common good.

The UIW Police Department is a multi-service organization. The essence of the Police Mission is to provide effective support, public assistance at every opportunity and a safe environment through safety awareness and law enforcement. The UIW Police Department shall respond to the changing needs and expectations of the campus community with an emphasis on sensitivity and understanding while providing service to the university. This commitment will be achieved through

Annual Security & Fire Safety Report
Published September 30, 2016

community confidence and involvement, organizational effectiveness and accountability, and individual dedication and commitment.

The UIW Police Department's pledge is to recruit and train quality personnel who will become dedicated public servants, sensitive to the needs of the University community. The members of this department make up its most valuable resource and encourage an atmosphere conducive to developing all members to their fullest potential while maximizing their contribution to the University.

Authority & Jurisdiction of UIW PD:

The purpose of the department is to enhance the safety, security and protection of the all students, staff, and properties of the University of the Incarnate Word, and its affiliates. The jurisdiction of the officers of the University of the Incarnate Word Police Department shall be as permitted by Section 51.212 of the Texas Education Code, and includes all the schools and properties under its control, ownership and/or operation or as otherwise assigned by the University of the Incarnate Word, regardless of whether the officer is on property under the control and jurisdiction of the University of the Incarnate Word, but consistent with the educational mission of the University and within Bexar County, Texas. Further, the jurisdiction shall be within the boundaries of Bexar County, Texas and all property real and personal, outside the boundaries of the County that are owned, leased, or rented by or otherwise under the control of the University of the Incarnate Word.

University Police officers have full law enforcement authority on properties owned and controlled by the University, including streets contiguous to and running through the campuses. Full law enforcement authority includes the authority to make arrests. University Police officers are licensed "Peace Officers" by the State of Texas. University Police officers are authorized by State statute to enforce federal and state laws within their jurisdiction, in addition to rules and regulations issued by the Board of Trustees of the University of the Incarnate Word under Section 51.212 of the Texas Education Code. UIW Police enjoy a good working relationship with federal, state, county, city and local law enforcement authorities. All federal, state, county, city and local law enforcement authorities have the authority to make arrests on University of the Incarnate Word property. UIW Police do not have any written memoranda of understanding (MOU) or any other type of

Annual Security & Fire Safety Report
Published September 30, 2016

written agreement with any law enforcement agencies for the investigation of alleged criminal offenses.

Reporting an Incident:

Anyone involved in, witness to, or suspicious of any criminal activity, motor-vehicle accidents or injury accidents should immediately report the incident to UIW Police and to the law enforcement agency for your specific location's jurisdiction (see Emergency Contact Information). Incidents should be reported to law enforcement when the victim of a crime elects to, or is unable to, make such a report. Incidents can be reported to UIW Police by calling 210-829-6030, in person at the UIW Campus Police Office located at 4301 Broadway, San Antonio, Texas 78209 within Clement Hall, or by accessing emergency call boxes throughout main campus and pressing the red emergency call button. The call box will immediately connect you to the UIW Police Office.

Anonymous Reporting:

Individuals wishing to remain anonymous can do so by submitting an anonymous report form through the UIW Campus Police Department at <http://www.uiw.edu/police/reportingform.html> . Individuals who would like to speak with an investigator may call (210) 829-6030 or an email to police@uiwtx.edu

Timely Warning, Campus Safety Alerts and Emergency Notifications

Emergency Notification

When any significant emergency or dangerous situation occurs the campus involving an immediate threat to the health or safety of students or employees, an emergency notification will be distributed to the University community immediately upon confirmation that a dangerous situation or emergency exists or threatens.

Once a significant emergency or dangerous situation has been reported, Campus Police officials will seek to confirm the information reported through various investigative methods. At that time, Campus Police will determine if an initial emergency notification will be issued to the entire campus community and how much information is appropriate to disseminate at different points in time. Campus Police will consult with the Vice President for Business and Finance prior to issuance **only if time permits**. Campus Police are responsible for activating an emergency notification to the campus community through various modes of communication.

When an emergency notification is required, the Chief of Police or designee, will issue the emergency notification through various modes of communication. These modes of communication may include, but are not limited to: Voice Mass Notification System (VMNS), RAVE alerts via text messaging and/or emails, notice on the University website (www.uiw.edu), KUIW radio, a fire alarm, UIW's official Facebook page (<http://www.facebook.com/uiwcardinals>), UIW's official Twitter account (<http://www.twitter.com/uiwcardinals>).

The University of the Incarnate Word will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The Director of Communications and Marketing will be notified as soon as possible of the emergency notification issued to the campus community to coordinate release of consistent information through all university communication mediums. Notices to be posted on the University website (www.uiw.edu), KUIW radio, UIW's official Facebook page (<http://www.facebook.com/uiwcardinals>), and UIW's official Twitter account

Annual Security & Fire Safety Report
Published September 30, 2016

(<http://www.twitter.com/uiwcardinals>) will be provided to the Director of Communications and Marketing for posting.

During a significant emergency or dangerous situation, law enforcement will direct students and employees to a safe location. For information regarding emergency response and evacuation, please see <http://www.uiw.edu/safety/emergency-response.html>.

Monthly tests of the Voice Mass Notification System (VMNS) and RAVE alert system are scheduled during both the Fall and Spring semesters. Tests of the VMNS and RAVE Alert systems may be announced or unannounced. Emergency response and evacuation procedures will be distributed to the campus community once per semester via email.

A test of the emergency notification and evacuation procedures will be held once per year. All documentation of this test, including: a description of the test, the date the test was held, the time the test started and ended, and whether the test was announced or unannounced will be kept by Environmental Health, Safety and Risk Management.

Anyone with information about a significant emergency or dangerous situation on campus is asked to immediately report it to UIW Police Department by telephone at (210) 829-6030 or in person on the first floor of Clement Hall.

Timely Warning

When any Clery Act crimes committed on University of the Incarnate Word geography that is reported to our campus security authorities or a local law enforcement agency and that is considered by the University of the Incarnate Word to represent a serious or continuing threat to students and employees, a timely warning will be issued as soon as the pertinent information is available.

Clery Act crimes include: Murder/Non-Negligent Manslaughter; Manslaughter by Negligence; Rape; Fondling; Incest; Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; Arson; Dating Violence; Domestic Violence; Stalking; Illegal Weapons Possession; Drug Law Violations; Liquor Law Violations and Hate Crimes.

Once a Clery Act crime has been reported, Campus Police officials will seek to assess the existence of a continuing danger and/or threat to the campus community at the affected location(s). Campus Police will determine how much information is appropriate to disseminate at different points in

Annual Security & Fire Safety Report
Published September 30, 2016

time. Campus Police will consult with the Vice President for Business and Finance prior to issuance. Campus Police are responsible for activating a timely warning to the campus community at the affected location(s) through various modes of communication.

The Director of Communications of Marketing will be notified as soon as possible of the timely warning that will be issued to the campus community to coordinate release of consistent information through all university communication mediums. Notices to be posted on the University website (www.uiw.edu), KUIW radio, UIW's official Facebook page (<http://www.facebook.com/uiwcardinals>), and UIW's official Twitter account (<http://www.twitter.com/uiwcardinals>) will be provided to the Director of Communications and Marketing for posting.

When a timely warning is required, the Chief of Police or designee, will issue the timely warning through various modes of communication. These modes of communication may include, but are not limited to: RAVE alert via email, notice on the University website (www.uiw.edu), KUIW radio, a fire alarm, UIW's official Facebook page (<http://www.facebook.com/uiwcardinals>), UIW's official Twitter account (<http://www.twitter.com/uiwcardinals>).

The University of the Incarnate Word will issue a timely warning to enable members of the campus community to protect themselves. The timely warning will include all information that would promote safety and that would aid in the prevention of similar crimes. Timely warnings will be issued as soon as the pertinent information is available unless issuing a warning will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the situation.

The University of the Incarnate Word may, in appropriate circumstances, include personally identifiable information in a timely warning. Although personally identifiable information is generally protected from disclosure under The Family Educational Rights and Privacy Act (FERPA), such information may be released in an emergency situation (34 CFR 99.31(b)(6) and 99.36).

Anyone with information about a Clery Crime on campus is asked to immediately report it to UIW Police Department by telephone at (210) 829-6030 or in person on the first floor of Clement Hall.

Emergency Evacuation

In the event of a significant emergency or imminent threat to the safety of the UIW community UIW PD will be the first to respond and confirm the threat or emergency. Once confirmed, the Chief of Police or designee will be notified of the incident and if necessary contact the Emergency Response team, as well as local authorities.

Campus or Building Evacuation

Building Evacuation- Building Evacuation will occur if a fire alarm is set or as deemed necessary by UIW PD. All individuals in the building are to immediately vacate the premises according to the Evacuation Plans posted throughout the building or by using the closest exit. No one is to enter the building until clearance is issued by UIW PD, the San Antonio Fire Department, or other authorized personnel.

Campus Evacuation- Authorization of a Campus wide evacuation will be issued by the Emergency Management Team or the President's Office. Details of the evacuation and safe return will be provided through the various notification systems available to UIW.

Testing of Evacuation Procedures

During the beginning of every semester, all residents are required to attend hall meetings which will cover building and campus emergencies and evacuations. The UIWPD, Environmental Health Safety & Risk Management Officer, and Residence Life coordinate unannounced evacuation procedures every semester for all residence halls. Resident evacuation is timed to ensure all subjects within the building evacuate in a quick and efficient manner. Once the drills have been conducted, the Environmental Health Safety & Risk Management Manager informs residents of the evacuation time and reiterates various exits available and safety techniques to minimize confusion, injuries or fatalities.

The purpose of these drills is to prepare residents for an emergency and provide them with the skills to react in a controlled and confident manner. During the drills,

Annual Security & Fire Safety Report
Published September 30, 2016

a variety of issues are presented to encourage residents to use the various exit plans available to them.

Notification of Missing Student

Pursuant to section 488 of the Higher Education Opportunity Act of 2008 and adapted from the UIW Campus Police Missing Persons protocol, this policy and procedure will apply to all students residing in on-campus housing and in response to a missing student report.

Policy

A student may be considered a missing person by the University when his/her whereabouts are unknown and unexplained for a period of time that is regarded by knowledgeable parties as highly unusual or suspicious in consideration of the subject's behavior patterns, plans or routines.

Any time a student is believed to be missing, whether or not the student is a campus resident, the appropriate police department should be contacted. The UIW Police Department, Dean of Student Success, and the Director of Residence Life will work together to locate missing students, notify appropriate local law enforcement, and check on the welfare of such students. As part of the residential check-in procedure and University enrollment process, all students are afforded the opportunity to provide, on a voluntary basis, contact information for individuals to be notified in case of emergency and this emergency contact will serve as a contact if the student goes missing, unless the student specifies otherwise. A student's missing person contact information is registered and confidential, accessible only to authorized campus officials, and may not be disclosed except to law enforcement personnel in furtherance of a missing person investigation.

Anyone who believes a student to be missing should report their concern to the UIW Police Department at (210) 829-6030. Most missing person reports in the college environment result from a student changing his/her routine without informing his/her roommates and/or friends of the change. Every report made to Campus Police will be followed up with an immediate investigation once a student has been missing for 24 hours, though instances of bizarre disappearances,

Annual Security & Fire Safety Report
Published September 30, 2016

suspected kidnapping, or potential crimes will be acted upon immediately when reported.

Procedure

If a residential student is presumed to be missing, the University will notify the emergency contact, parent, or legal guardian within 24 hours after it has been determined that the student is missing. For students under the age of 18, a call will be made to the custodial parents, regardless of who is designated by the student as the emergency contact. In the event that emergency contact notification is necessary, UIW Police will place the call.

The University official receiving the report will collect and document the following information at the time of the report:

- The name and relationship of the person making the report
- The date, time and location the missing student was last seen.
- The general routine or habits of the suspected missing student (e.g. – visiting friends who live off- campus, working a job away from campus) including any recent changes in behavior or demeanor.
- The missing student's cell phone number (if known by the reporter)
- Whether a local police department has been notified

Upon notification from any entity that a student may be missing, the University may use any or all of the following resources to assist in locating the student:

- Call the student's room.
- Go to the student's residence hall room.
- Talk to the student's RA, roommate and floor mates to see if anyone can confirm the missing student's whereabouts and/or confirm the date, time and location the student was last seen.
- Secure a current student ID or other photo of the student from a friend.
- Call and text the student's cell phone and call any other numbers on record.
- Send the student an email.
- Check all possible locations mentioned by the parties above including, but not limited to: library, residence hall lounges, classroom and recreational facilities, etc.

Annual Security & Fire Safety Report
Published September 30, 2016

- Contact or call any other on-campus or off-campus friends or contacts that are made known. This could include checking a student's social networking sites such as Facebook and Twitter
- Ascertain the student's car make, model and license plate number.

The Office of Infrastructure Support may be asked to obtain electronic logs in order to determine the last time the student accessed the University network.

Non-Discrimination Statement

In compliance with Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and other federal, state, and local laws, The University of the Incarnate Word does not discriminate on the basis of age, race, color, sex, sexual orientation, gender identity, religion, national or ethnic origin, disability, or veteran status in any phase of its employment process, in any phase of its admission or financial aid programs, or other aspects of its educational programs or activities. The Title IX and Compliance Coordinator is the individual designated by the University to coordinate its efforts to comply with Title IX. The Coordinator of Student Disability Services is the individual designated by the University to coordinate its efforts for students to comply with Section 504. The Director of Human Resources is the individual designated by the University to coordinate its efforts for employees to comply with Section 504 and other equal opportunity and affirmative action regulations and laws.

Information on Registered Sex Offenders

Information regarding registered sex offenders provided by the state of Texas may be obtained through the Texas Department of Public Safety Registered Sex Offenders website at: <https://records.txdps.state.tx.us/SexOffender/PublicSite/Index.aspx>

Information on Dating Violence, Domestic Violence, Sexual Assault & Stalking

Unlawful discrimination has no place at the University of the Incarnate Word. It violates the University's core values, including its commitment to equal opportunity and inclusion, and will not be tolerated. Sex and gender based discrimination and harassment are prohibited by this University of the Incarnate Word policy and can constitute violations of state and/or federal law. State and federal law, including Title IX of the 1972 Education Amendments, prohibits sex and gender based discrimination in all of the University's programs and activities, and Title VII of the 1964 Civil Rights Act, and its state counterpart, TEX. LAB. CODE ANN §§ 21.001—21.446, prohibits sex and gender based discrimination in employment. University of the Incarnate Word policy, the Violence Against Women Act (VAWA), as amended, and other state and federal laws prohibit sexual assault, stalking and relationship violence (including dating and domestic violence).

Prohibited Conduct

The University of the Incarnate Word is committed to providing a campus environment free of sex and gender based discrimination, and sex and gender based harassment. To that end, the University of the Incarnate Word prohibits sexual misconduct, that, under this policy, can include: (1) sex and gender based discrimination; (2) sexual and sex and gender based harassment (including a hostile environment based on sex or gender); (3) sexual assault; (4) sexual exploitation; (5) stalking; and (6) relationship violence (including dating and domestic violence). Under University of the Incarnate Word policy, sexual misconduct can occur in any sex or gender configuration (i.e., between the same sex or different sex or gender) and regardless of actual or perceived sex, gender, gender identity, gender expression, and/or sexual orientation. The University of the Incarnate Word also prohibits retaliation.

Annual Security & Fire Safety Report
Published September 30, 2016

Selected State of Texas Definitions

Sexual Assault: (a) A person commits an offense if the person: (1) intentionally or knowingly: (A) causes the penetration of the anus or sexual organ of another person by any means, without that person's consent; (B) causes the penetration of the mouth of another person by the sexual organ of the actor, without that person's consent; or (C) causes the sexual organ of another person, without that person's consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or (2) intentionally or knowingly: (A) causes the penetration of the anus or sexual organ of a child by any means; (B) causes the penetration of the mouth of a child by the sexual organ of the actor; (C) causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; (D) causes the anus of a child to contact the mouth, anus, or sexual organ of another person, including the actor; or (E) causes the mouth of a child to contact the anus or sexual organ of another person, including the actor. (b) A sexual assault under Subsection (a)(1) is without the consent of the other person if: (1) the actor compels the other person to submit or participate by the use of physical force or violence; (2) the actor compels the other person to submit or participate by threatening to use force or violence against the other person, and the other person believes that the actor has the present ability to execute the threat; (3) the other person has not consented and the actor knows the other person is unconscious or physically unable to resist; (4) the actor knows that as a result of mental disease or defect the other person is at the time of the sexual assault incapable either of appraising the nature of the act or of resisting it; (5) the other person has not consented and the actor knows the other person is unaware that the sexual assault is occurring; (6) the actor has intentionally impaired the other person's power to appraise or control the other person's conduct by administering any substance without the other person's knowledge; (7) the actor compels the other person to submit or participate by threatening to use force or violence against any person, and the other person believes that the actor has the ability to execute the threat; (8) the actor is a public servant who coerces the other person to submit or participate; (9) the actor is a mental health services provider or a health care services provider who causes the other person, who is a patient or former patient of the actor, to submit or participate by exploiting the other person's emotional dependency on the actor; (10) the actor is a clergyman who causes the other person to submit or participate by exploiting the other person's emotional dependency on the clergyman in the clergyman's professional character as spiritual adviser; or (11) the actor is an employee of a facility where the other person is a resident, unless the employee and resident are formally or informally married to each other under Chapter 2, Family Code. **Tex. Penal Code § 22.011.**

Annual Security & Fire Safety Report
Published September 30, 2016

Assault: (a) A person commits an offense if the person: (1) intentionally, knowingly, or recklessly causes bodily injury to another, including the person's spouse; (2) intentionally or knowingly threatens another with imminent bodily injury, including the person's spouse; or (3) intentionally or knowingly causes physical contact with another when the person knows or should reasonably believe that the other will regard the contact as offensive or provocative. **Tex. Penal Code § 22.01.**

Dating Violence: (a) "Dating violence" means an act, other than a defensive measure to protect oneself, by an actor that: (1) is committed against a victim: (A) with whom the actor has or has had a dating relationship; or (B) because of the victim's marriage to or dating relationship with an individual with whom the actor is or has been in a dating relationship or marriage; and (2) is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the victim in fear of imminent physical harm, bodily injury, assault, or sexual assault. (b) For purposes of this title, "dating relationship" means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on consideration of: (1) the length of the relationship; (2) the nature of the relationship; and (3) the frequency and type of interaction between the persons involved in the relationship. (c) A casual acquaintanceship or ordinary fraternization in a business or social context does not constitute a "dating relationship" under Subsection (b). **Tex. Fam. Code § 71.0021.**

Family Violence: "Family violence" means: (1) an act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself; (2) abuse, as that term is defined by Sections 261.001(1)(C), (E), and (G), by a member of a family or household toward a child of the family or household; or (3) dating violence, as that term is defined by Section 71.0021. **Tex. Fam. Code § 71.004.**

Household: "Household" means a unit composed of persons living together in the same dwelling, without regard to whether they are related to each other. **Tex. Fam. Code § 71.005.**

Annual Security & Fire Safety Report
Published September 30, 2016

Member of a Household: “Member of a household” includes a person who previously lived in a household. **Tex. Fam. Code § 71.006.**

Stalking: (a) A person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct that: (1) constitutes an offense under Section [42.07](#), or that the actor knows or reasonably should know the other person will regard as threatening: (A) bodily injury or death for the other person; (B) bodily injury or death for a member of the other person's family or household or for an individual with whom the other person has a dating relationship; or (C) that an offense will be committed against the other person's property; (2) causes the other person, a member of the other person's family or household, or an individual with whom the other person has a dating relationship to be placed in fear of bodily injury or death or in fear that an offense will be committed against the other person's property, or to feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended; and (3) would cause a reasonable person to: (A) fear bodily injury or death for himself or herself; (B) fear bodily injury or death for a member of the person's family or household or for an individual with whom the person has a dating relationship; (C) fear that an offense will be committed against the person's property; or (D) feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended. **Tex. Penal Code § 42.072.**

Annual Security & Fire Safety Report
Published September 30, 2016

Risk Reduction Tips

Risk reduction tips can often take a victim-blaming tone, even unintentionally. With no intention to victim-blame, and with recognition that only those who commit sexual violence are responsible for those actions, these suggestions may nevertheless help you to reduce your risk of experiencing a non-consensual sexual act.

- If you have limits, make them known as early as possible.
- Tell a sexual aggressor “NO” clearly and firmly.
- Try to remove yourself from the physical presence of a sexual aggressor.
- Find someone nearby and ask for help.
- Take care of your friends and ask that they take care of you. A real friend will challenge you if you are about to make a mistake. Respect them when they do.
-

If you find yourself in the position of being the initiator of sexual behavior, you owe sexual respect to your potential partner. These suggestions may help you to reduce your risk for being accused of sexual misconduct:

- Clearly communicate your intentions to your sexual partner and give them a chance to clearly relate their intentions to you.
- Understand and respect personal boundaries.
- University of the Incarnate Word policy always requires that individuals obtain consent before engaging in sexual activity.
- Consent occurs when individuals willingly, unambiguously and knowingly agree to engage in sexual activity in a clear and affirmatively communicated way that is understood by all of the parties involved.
- Consent may not be inferred from silence, passivity or lack of objection. Individuals who do not physically oppose or verbally refuse sex are not necessarily giving consent. The absence of a negative response, such as silence or a failure to resist does not equal consent. It is the responsibility of the person initiating each stage of sexual activity to make sure that they have received consent at each of those stages from all person(s) engaged in the sexual activity. If a person is not sure, they have an obligation to seek additional information to make sure that they have received consent. The use of alcohol or other substances does not relieve an individual of their obligation to obtain consent before initiating and/or engaging in sexual activity.

Annual Security & Fire Safety Report
Published September 30, 2016

Bystander Intervention

The university expects all community members to take reasonable and prudent actions to prevent or stop a crime. Taking action may include direct intervention, calling law enforcement, or seeking assistance from a person in authority. Community members who choose to exercise this positive moral obligation will be supported by the university and protected from retaliation.

Four stages of bystander behavior

1. Notice the event
2. Interpret it as a problem
3. Feel responsible for dealing with it
4. Possess the necessary skills to act safely

How you can help?

UIW is a community of students, faculty, staff, as well as our extended families and visitors. Everyone can step up to help, and not only during emergencies. You each can help another person make healthier choices every day and/or intervene or interrupt harmful behavior or speech that you witness.

You can...

- Speak up when someone discusses plans to take advantage of or hurt another person;
- Offer to drive an incapacitated friend home from a party;
- Interject yourself into a conversation where another person seems unsafe;
- Call police when a person is yelling at another and it is safe to interrupt;
- Refuse to leave the area (and/or call police) if a person is trying to get you to leave so they can take advantage of another person;
- Speak up with people who use racist, sexist, or other harmful language;
- Encourage a friend/individual to explore resources to stop drinking or smoking;
- Confront people who seclude, hit on, and try to make out with, or hook up with people who are incapacitated. Make sure the incapacitated person is safe and gets home safely;

Annual Security & Fire Safety Report

Published September 30, 2016

- Ensure friends who are incapacitated do not leave the party or go to secluded places with others;
- Go out as a group and come home as a group – never separate and never leave your friend(s) behind;
- Ask a person you are worried about if he/she is okay. Provide options and a listening ear;
- Trust your instincts. If a situation doesn't seem "right" to you, trust your gut and remove yourself from the situation, if possible.

What to do?

Our community members are expected to alert appropriate officials in the event of any health or safety emergency – specifically including those involving the abuse of alcohol or drugs – even if violations of the Student Code of Conduct may have occurred in connection with such an emergency.

1. Contact emergency officials by calling UIW Campus Police at (210) 829-6030 or 911 to report the incident.
2. Remain with the individual(s) needing emergency treatment and cooperate with emergency officials, so long as it is safe to do so.
3. Meet with appropriate university officials after the incident and cooperate with any university investigation

Prevention and Awareness Programs and Awareness Campaigns for Students and Employees

Some programs and awareness campaigns offered to the UIW community include, but are not limited to:

- Sexual Assault Awareness and Prevention Month: multiple events throughout April, including the screening of the film *The Hunting Ground* with a panel discussion and community resources.
- Healthy Relationships Table: tables with resources and discussions about sexual assault and healthy relationship strategies at various locations on campus.
- "Not In My Nest" Week: events included walking statistics on sexual assault, philanthropy fundraising events, taking the Not On My Campus pledge, and resources from community Rape Crisis Center.

**Annual Security & Fire Safety Report
Published September 30, 2016**

**Procedures to follow if a Crime of Sexual Assault, Domestic Violence, Dating
Violence or Stalking Has Occurred**

If you have experienced any act of sexual assault, domestic violence, dating violence or stalking, the University of the Incarnate Word encourages you to seek help and support by reporting this conduct. The University will provide individuals with the support options, as appropriate, regardless of whether or not the individual chooses to file a disciplinary or a criminal complaint.

Reporting sexual misconduct can be difficult and complainants (or witnesses to such behavior) may experience a multitude of emotions when considering whether or not to report the conduct. The University encourages complainants (or witnesses to such behavior) to prioritize their personal safety and physical/emotional well-being to maintain health and safety. It is also important to consider reporting the conduct so that steps can be taken to prevent this conduct from happening to anyone else.

The University of the Incarnate Word seeks to empower complainants to know that here are multiple options to address this conduct, both through our disciplinary process and/or through the legal system.

The following hospital offers the services of a Sexual Assault Nurse Examiner (SANE) who has special training in medical examinations as well as the legal, forensic and psychological needs of a complainant of sexual misconduct:

**Methodist Specialty and Transplant Hospital
8026 Floyd Curl Drive
San Antonio, TX 78229
(210) 575-8110**

The Sexual Assault Response Team at Methodist Specialty and Transplant Hospital provides a compassionate environment for sexual assault survivors ages 18 and up. Through an exclusive agreement with local law enforcement agencies, a Sexual Assault Nurse Examiner (SANE) trained by the Texas Attorney General's office, provides comprehensive care to sexual assault survivors and collects physical evidence that can be used to prosecute offenders. Follow-up care, counseling and treatment of related injuries

Annual Security & Fire Safety Report
Published September 30, 2016

are also provided. A Methodist Healthcare chaplain and advocate from the Rape Crisis Center provide counseling and support to the survivor and family.

One of the roles of the SANE procedures is to assist in the gathering of legal, physical and forensic evidence. Gathering of physical evidence can provide important evidence in support of criminal charges. Complainants who may wish to pursue criminal action (or wish to keep that option available), should be aware of the importance of immediately reporting the incident so that physical evidence can be preserved at the scene, as well as on the person. However, complainants should know that while a delay in reporting could limit the amount of physical and other evidence available which could impact a criminal investigation, they can always report the incident days, weeks, months or even years after the sexual misconduct occurred.

It may be difficult to know in the immediate aftermath of a sexual assault whether or not an individual will want to pursue legal charges. Having evidence collected does not commit an individual to reporting or prosecuting the assault. Evidence can usually be collected up to five (5) days after an assault, though likelihood of capturing evidence decreases with time. Showering, urinating and brushing teeth may destroy evidence. Clothing and bedding may contain evidence and can be taken to Methodist Specialty and Transplant Hospital in a **paper bag** (*not plastic*). Drugs used in a sexual assault often leave the body very quickly.

It is also important to consider preserving other forms of evidence, including but not limited to: text messages, emails, social media postings, photographs and/or video.

Crimes of Sexual Assault, Domestic Violence, Dating Violence or Stalking can be reported to UIW Police, the Title IX Coordinator or online at www.uiw.edu/titleix by clicking on the “Report an Incident” button.

You have the right to make a separate report to law enforcement. The University of the Incarnate Word will honor a complainant’s decision either to pursue a law enforcement remedy or to decline to pursue that avenue of remedy. If you require assistance in making a report to law enforcement, we will be able to assist you.

The University of the Incarnate Word will provide support services or “interim measures” for students and employees with sexual misconduct concerns, as appropriate. These support services or interim measures are available to individuals even if they choose not to file or

Annual Security & Fire Safety Report
Published September 30, 2016

pursue a disciplinary complaint or if the status of a respondent to the University is unclear (un-enrolled student, non-employee, etc.). Various available and appropriate interim measures include, but are not limited to: health and counseling services, no-contact orders, no trespass orders, schedule and housing changes, academic supports or adjustments, and information about financial aid issues. These support services and interim measures will be available to them at any time, including through an investigative process and after the conclusion of the adjudication process. Interim measures will be implemented in a manner that will minimize the burden on the complainant whenever possible.

The Dean of Student Success or other designee are responsible for ensuring the implementation of support services and interim measures, and can provide information regarding available options in consultation with other relevant University of the Incarnate Word administrators.

If a complainant requests that their name not be revealed to the respondent or asks that the University not investigate or seek action against the respondent, the Title IX and Compliance Coordinator, in consultation with other administrators, will consider a number of factors in determining whether or not the University can honor that request. If the University determines that it can honor this request, the University's ability to respond fully to the incident, including pursuing disciplinary action against the alleged respondent, may be limited. However, the University of the Incarnate Word may be able to take steps to limit the effects of sexual misconduct and prevent sexual misconduct such as providing increased monitoring, supervision or security at a location or under conditions where sexual misconduct occurred.

Although the University affirms the right of the complainant to decide whether they wish to be involved in any process to address sexual misconduct, individuals should understand that if the conduct at issue poses a threat to campus safety (which includes, but is not limited to, the involvement of further violence, the complainant's status as a minor, the use of weapons or potential repeat offenders), the University of the Incarnate Word must take action regardless of whether the complainant wishes to proceed with their individual complaint. Under these circumstances and whenever possible, the University will inform the complainant of its need to move forward prior to commencing an investigation of its intent to disclose the identity of the complainant. A complainant may receive interim measures, support and safety services regardless of the level of participation or engagement with applicable procedures or guidelines.

Annual Security & Fire Safety Report
Published September 30, 2016

Students who wish to receive *confidential* support services are encouraged to report this conduct to the counselors at the University of the Incarnate Word Counseling Services at (210) 832-5656 and/or to seek medical services at University of the Incarnate Word Health Services at (210) 829-6017.

The University of the Incarnate Word will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available to victims, both within the institution and in the community.

The University of the Incarnate Word will provide written notification to victims about available options and assistance in the following, including how to request these changes and who to contact at the institution: academic situations, living situations, transportation situations, working situations, and protective measures.

Following a report of dating violence, domestic violence, sexual assault or stalking, whether the offense occurred on or off campus, the University of the Incarnate Word will provide the student or employee a written explanation of the student's or employee's rights and options.

**Disciplinary Procedures for Cases of Alleged Sexual Assault, Dating Violence,
Domestic Violence, or Stalking**

For Complaints Against Students

Allegations of Sexual Misconduct against students of the University of the Incarnate Word will be handled under the Sexual Misconduct Adjudication Process (SMAP).

There is no time limit for the submission of a complaint alleging Sexual Misconduct. A complaint may be filed at any time during the semester, as long as the accused student(s) remains enrolled at the University. A complaint received after the semester has ended or during a University break may result in a short delay in the adjudication of the complaint. The Title IX Coordinator and/or Title IX Deputy Coordinators will make every effort to try and conduct investigations during school breaks or between school years unless doing so would sacrifice witness availability or otherwise compromise the process. The University of the Incarnate Word can only exercise jurisdiction over a student enrolled at

Annual Security & Fire Safety Report
Published September 30, 2016

the University, and may be limited in its ability to respond if a respondent is not enrolled. The University of the Incarnate Word seeks to adjudicate all complaints in a prompt and equitable manner. The investigation and adjudication of complaints is expected to take up to 60 days but, depending on the complexity of the investigation and/or the severity and extend of the alleged conduct, more or less time may be required.

A person who has experienced an incident of Sexual Misconduct, including sexual harassment, sex/gender discrimination, sexual assault, relationship violence, stalking, sexual exploitation, and any other sexual misconduct committed by a University of the Incarnate Word student, may file a complaint via Maxient at www.uiw.edu/titleix or with any of the Title IX Deputy Coordinators (contact information can be found at www.uiw.edu/titleix . After an initial report is filed via Maxient, a Complainant will be contacted and will be asked to submit three forms (as noted below) to initiate the disciplinary complaint. The Complainant's forms should be signed, dated and submitted to the Title IX Deputy Coordinators acting as Investigators. The Complainant is welcome to bring a support person to any meetings with the Title IX Deputy Coordinators assigned as Investigators.

Complainant's Statement: To file a formal disciplinary complaint against a student, the Complainant must submit a written statement detailing the allegations of the Sexual Misconduct. This statement is the first opportunity for the Complainant to describe the allegations against the accused student. The statement should communicate the Complainant's full account of the event and its context, as well as the Complainant's reflections.

The Complainant's Statement should include the name of the accused student, the date and location of the alleged Sexual Misconduct and the details of the alleged Sexual Misconduct. This statement should provide as much detail as possible about the facts surrounding the alleged Sexual Misconduct.

A descriptive list of all sources of information (e.g. witnesses, correspondence, records, etc.) should be attached to the Complainant's Statement. This list should include information which the Complainant believes should be considered in deciding this disciplinary complaint, along with a brief explanation of why this information would be relevant and helpful to the process. Please identify the sources and/or location of this supporting information but do not attempt to obtain

Annual Security & Fire Safety Report
Published September 30, 2016

this information yourself. The Title IX Deputy Coordinators acting as Investigators will solicit any relevant statements or documents referenced through this process.

The Complainant's Statement is one of the most important documents to be considered in the Sexual Misconduct Adjudication Process. Once submitted, the Complainant's Statement may not be amended. The statement must be written by the Complainant. It is unacceptable for a Complainant to submit a statement written by others, including parents, support persons, or attorneys. However, Complainants are encouraged to share a draft of the statement with a support person who is well-positioned to discuss, among other matters, the statement's style, organization, length, and clarity, while also anticipating questions it may raise for the fact-finder. The Complainant will be required to sign a statement verifying that he/she wrote the Complainant's Statement.

The accused student, or Respondent, will not be allowed to see the Complainant's Statement until *after* he/she has filed their statement in response. Once the Respondent has submitted his/her statement, they will be allowed to review a copy of the Complainant's Statement. The Complainant will also be allowed to review a copy of the Respondent's Statement. Neither party will receive a copy of the statements.

Complaint Form: In addition to the Complainant's Statement, the Complainant will be asked to complete a less detailed Complaint Form. This document will contain basic information about the complaint being made against the accused student, such as the time, date, location and brief description of the allegations underlying the disciplinary complaint. This Complaint Form must contain sufficient detail to permit the Respondent to understand the charges being brought and to be able to adequately respond. The Respondent will be allowed to review the Complaint Form *prior* to filing his/her written response statement.

Non-Retaliation Acknowledgment: The Complainant will be required to sign a Non-Retaliation Acknowledgment agreeing to refrain from any retaliatory conduct against the Respondent or any witnesses in the matter, , and may be responsible for any retaliation by persons affiliated with the Complainant (i.e. a friend or family member).

Annual Security & Fire Safety Report
Published September 30, 2016

The person against whom the disciplinary complaint is brought is called the Respondent. The Respondent shall be given written notification when a disciplinary complaint has been filed against him/her.

1. Initial Meeting/Non-Retaliation Acknowledgement: Within *five (5)* days of the receipt of the three forms from the Complainant necessary to initiate a disciplinary complaint, the Respondent must meet with the Title IX Deputy Coordinators assigned as Investigators. The Respondent is welcome to bring a support person with them to any meetings with the Title IX Deputy Coordinators assigned as Investigators. At this meeting, the Title IX Deputy Coordinators will provide the Respondent with an opportunity to review the Complaint Form, discuss the nature of the Complaint, explain the rights and responsibilities of the Respondent, explain the prohibition against retaliation, explain the Sexual Misconduct Adjudication Process and give the Respondent a copy of the relevant policies. Prior to reviewing the Complaint Form, the Respondent will be required to sign a Non-Retaliation Acknowledgement, agreeing to refrain from any retaliatory conduct against the Complainant or any witnesses in the matter, as discussed in Section II, Paragraph I, and may be responsible for any retaliation by persons affiliated with the Respondent (i.e. a friend or family member). Refusal or failure by the Respondent to meet and cooperate with the Title IX Deputy Coordinators regarding this matter or to sign the Non-Retaliation Acknowledgment, as determined by the Title IX Coordinator and/or the Dean of Student Success or designee, may result in either (1) an automatic suspension of the Respondent from the University, and/or (2) the adjudication of the disciplinary complaint without input from the Respondent.

2. Pre-Fact Finding Resolution of Complaint/Acceptance of Responsibility: After meeting with the Title IX Deputy Coordinators and reviewing the Complaint Form, the Respondent has the right to end the Sexual Misconduct Adjudication Process by accepting responsibility for the conduct alleged in the Complaint Form. If the Respondent accepts responsibility for the conduct alleged in the Complaint Form, the process would not proceed to the Fact-Finding Investigation phase. Instead, the matter would be referred to the Panel to decide the issue of the appropriate disciplinary action against the Respondent.

The Panel may take the Respondent's acceptance of responsibility into consideration in determining the appropriate sanction. Once the Respondent accepts responsibility,

Annual Security & Fire Safety Report
Published September 30, 2016

such acceptance cannot be withdrawn. A written finding of the acceptance of responsibility and the resulting disciplinary action will be issued by the Panel, which will become part of the Respondent's student records and will be shared with the Complainant. If the Respondent does not wish to participate in this acceptance of responsibility process, then he/she will need to prepare a Respondent's Statement as noted below. The Respondent must decide whether he/she would like to utilize the acceptance of responsibility process before the expiration of the *seven (7)* days for submitting the Respondent's Statement.

3. *Respondent's Statement:* Like the Complainant, the Respondent will be asked to provide a written response to the information contained in the Complaint Form. The Respondent's Statement must be submitted to the Title IX Deputy Coordinators assigned as Investigators within *seven (7)* days of the meeting between the Respondent and the Title IX Deputy Coordinators. The Respondent's Statement should contain the Respondent's full recollection of the alleged incident. This statement is the Respondent's first opportunity to respond to the allegations made by the Complainant. The statement should communicate the Respondent's recollection of the event and its context, as well as the Respondent's reflections:

A descriptive list of all sources of information (e.g. witnesses, correspondence, records, etc.) should be attached to the Respondent's Statement. This list should include information which the Respondent believes should be considered in deciding this disciplinary complaint, along with a brief explanation of why this information would be relevant and helpful to the process. Please identify the sources and/or location of this supporting information but do not attempt to obtain this information yourself. The Title IX Deputy Coordinators acting as Investigators will solicit any relevant statements or documents referenced through this process.

The Respondent's Statement is one of the most important documents to be considered in the Sexual Misconduct Adjudication Process. Once submitted, the Respondent's Statement may not be amended. The statement must be written by the Respondent. It is unacceptable for a Respondent to submit a statement written by others, including parents, support persons, or attorneys. However, Respondents are encouraged to share a draft of the statement with a support person who is well-positioned to discuss, among other matters, the statement's style, organization, length, and clarity, while also anticipating questions it

Annual Security & Fire Safety Report
Published September 30, 2016

may raise for the fact-finder. The Respondent will be required to sign a statement verifying that he/she wrote the Respondent's Statement.

Once the Respondent has submitted his/her statement, they will be allowed to review a copy of the Complainant's Statement. The Complainant will also be allowed to review a copy of the Respondent's Statement. Neither party will receive a copy of the statements.

If the Respondent fails to provide his/her statement within *seven (7)* days of the meeting between the Respondent and the Title IX Deputy Coordinators, the process will continue to the Fact-Finding Investigation without the Respondent having the ability to submit a statement of their recollection of the event.

The University of the Incarnate Word will not automatically restrict a student from attending classes or participating in other University activities on the basis of a disciplinary complaint pending in the Sexual Misconduct Adjudication Process. However, the University does reserve the right to impose interim remedial measures at any time upon learning of an allegation of Sexual Misconduct, if the University has concerns about the safety of the University of the Incarnate Word community. Such measures may include, but are not limited to, restrictions regarding movement on campus, removal from University housing and/or removal from campus. The decision to impose interim remedial measures is made at the discretion of the Title IX Coordinator, in consultation with the Dean of Student Success, if necessary. The University of the Incarnate Word will also enforce any orders that are issued by the Courts of the State of Texas.

Students involved in the Sexual Misconduct Adjudication Process as Complainants or Respondents may be more comfortable navigating the process with the help of a support person. A support person is someone whom the student trusts to provide advice and support during the process. A support person can be any person the student feels comfortable confiding in, and need not be affiliated with the University of the Incarnate Word (i.e. a friend, a family member, a person from a support or advocacy agency, attorney, etc.). A support person may accompany the student to any part of the adjudication process, including any meetings with the Title IX Deputy Coordinators, Title IX Coordinator, and Panel. The support person may ***NOT*** participate in the process in any way and, as such, cannot be a witness to the allegations in the complaint. Attorneys may serve as support persons, with the same rules applying.

Annual Security & Fire Safety Report
Published September 30, 2016

After both parties have submitted their statements, the Title IX Deputy Coordinators will initiate a Fact-Finding Investigation. It is the responsibility of the Title IX Deputy Coordinators assigned as Investigators, *not the parties*, to gather evidence relevant to the Complaint and the facts raised in the parties' statements, to the extent reasonably possible. Either party has the right to raise any concerns he/she may have regarding a possible conflict of interest with any of the Title IX Deputy Coordinators who have been assigned to the matter. In the event that one of the Title IX Deputy Coordinators has a conflict of interest, they may recuse themselves from the investigation. Parties must raise the issue of a conflict of interest within *two (2)* days of learning the identity of the Title IX Deputy Coordinators assigned as Investigators. Failure to raise a conflict concern within *two (2)* days of learning the identity of the Title IX Deputy Coordinators assigned as Investigators will act as a waiver of any perceived conflict. During the course of the investigation, the Title IX Deputy Coordinators assigned as Investigators may utilize some or all of the following procedures, in whatever order the Title IX Deputy Coordinators assigned as Investigators deems most appropriate. The scope of the Fact-Finding Investigation will not be limited to information provided by the parties or to the violations outlined in the disciplinary complaint. In all cases, the Title IX Deputy Coordinators assigned as Investigators will conduct an adequate, reliable, and impartial investigation into the allegations of the disciplinary complaint, reviewing all evidence deemed to be relevant. Parties and Witnesses will make themselves reasonably available to the Title IX Deputy Coordinators assigned as Investigators. Refusal by a party or witness to cooperate with the Title IX Deputy Coordinators assigned as Investigators, as determined by the Title IX Coordinator and/or the Dean of Student Success or designee, may result in disciplinary action against the person refusing to cooperate.

1. Document Review: Once statements have been submitted by the parties, the Title IX Deputy Coordinators assigned as Investigators will review the statements and all supporting material referenced. The Title IX Deputy Coordinators assigned as Investigators will then attempt to obtain any of the documents or other materials deemed relevant to the investigation. Any documents or information deemed to be material to the findings regarding the disciplinary complaint or any other violations will be disclosed to both parties and available for review for comment or rebuttal.

2. Party Interviews: The Title IX Deputy Coordinators assigned as Investigators will interview the Complainant and the Respondent separately. This meeting is an opportunity for the participant to discuss his/her recollection of the event in question,

Annual Security & Fire Safety Report
Published September 30, 2016

orally supplement any written statements already submitted, voice any concerns and to work with the Title IX Deputy Coordinators assigned as Investigators to determine what information may be helpful in the investigation of the allegations. Parties may also discuss the impact that this experience has had on them. Each party will be notified in advance of the interview of the other party. All of the materials provided to the Title IX Deputy Coordinators assigned as Investigators will be provided *for review* in advance of their respective interviews, including the complete statement of the other party. Neither party will receive a copy of any statements or materials. The Title IX Deputy Coordinators assigned as Investigators may interview the parties more than once, as necessary. The Complainant's or Respondent's support person may accompany him/her to all the meetings with the Title IX Deputy Coordinators assigned as Investigators but *may not* participate in the conversation. Prior to sitting in on any interviews, the support person will be required to sign a Non-Retaliation Acknowledgment, agreeing to refrain from any retaliatory conduct against the Complainant or any witnesses in the matter, as discussed in Section II, Paragraph I. Failure to sign a Non-Retaliation Acknowledgement will result in the support person being excluded from the interview. At the conclusion of the interview, participants are permitted to make an optional closing statement.

3. Witness Interviews: The Title IX Deputy Coordinators assigned as Investigators will attempt to contact and interview any witnesses identified by the parties that the Title IX Deputy Coordinators assigned as Investigators deems to be relevant to the resolution of the disciplinary complaint. The Title IX Deputy Coordinators assigned as Investigators may also interview any other persons which he/she finds to be potentially relevant to this matter. Witness *may not* bring support persons to their interviews. Prior to being interviewed, a witness will be required to sign a Non-Retaliation Acknowledgment, agreeing to refrain from any retaliatory conduct against the parties or any witnesses in the matter, as discussed in Section II, Paragraph I and may be responsible for any retaliation by persons affiliated with them (i.e. a friend or family member). The Title IX Deputy Coordinators assigned as Investigators will employ best efforts to interview relevant witnesses who are no longer on campus, attempting to contact them by telephone or email.

4. Expert Witnesses: The Title IX Deputy Coordinators assigned as Investigators reserve the right to consult with any experts which they deem necessary to the determination

Annual Security & Fire Safety Report
Published September 30, 2016

of the facts of this case. An expert witness could be consulted to review or provide a professional opinion regarding evidence discovered in the Fact-Finding Investigation.

Once the Fact-Finding Investigation has been completed, the Title IX Deputy Coordinators assigned as Investigators will evaluate the information obtained during this process. The Title IX Deputy Coordinators assigned as Investigators will prepare a report summarizing and analyzing the relevant facts received through the Fact-Finding Investigation, noting any supporting documentation or statements. The Title IX Deputy Coordinators assigned as Investigators may draw conclusions regarding the credibility of witnesses and reliability of documentation. The Title IX Deputy Coordinators assigned as Investigators will present the Investigation Report to the Panel. Under ordinary circumstances, the Investigation Report should be submitted to the Panel within **15 days** after the completion of the Fact-Finding Investigation. The Investigation Report will be shared with the parties, but copies will not be given. Copies of the Investigation Report will be given only to the Panel and the Title IX and Compliance Coordinator.

A Decision-Making Panel will be assembled to act as the final decision-maker in the Sexual Misconduct Adjudication Process. The Panel will have the ultimate responsibility to determine whether University Policy has been violated. The Panel will base its decision on the facts presented in the Investigation Report. Upon receipt of the Investigation Report, the Panel will meet and review the document. After reviewing the Investigation Report, but prior to issuing the Panel's Decision, the Panel Chair and the Title IX Coordinator will schedule a Preliminary Decision Conference with the Complainant and the Respondent **separately**. Under ordinary circumstances, these Preliminary Decision Conferences will be scheduled within **seven (7) days** after the receipt of the Investigation Report by the Panel. During the Preliminary Decision Conferences, with the Title IX Coordinator present, the Panel Chair will provide each party with an overview of the Investigation Report, noting the facts from which conclusions will be drawn in the Panel's Decision. The Panel Chair will also discuss any investigative findings relating to policy or code violations found beyond those noted in the disciplinary complaint. At this time, each party will have an opportunity to comment on and respond to the information presented and provide any additional information that may not have been reviewed by the Title IX Deputy Coordinators assigned as Investigators but should be considered prior to a decision being rendered regarding the disciplinary complaint. The parties must provide any rebuttal statements, documents or other new information regarding the sources of potentially

Annual Security & Fire Safety Report
Published September 30, 2016

relevant information and/or witnesses, in writing to the Title IX and Compliance Coordinator, within **24 hours** of their Preliminary Decision Conference.

Upon determining that all of the issues regarding the disciplinary complaint have been fully investigated and adequately addressed, the Panel will issue its Decision. The Panel Decision will be made on the preponderance of the evidence standard—that is whether the facts presented in the Investigation Report support a finding that it is more likely than not that University policy has been violated. The decision of the Panel will be reached by a majority. The Panel will base its decision solely on the information presented in the Investigation Report and any Supplemental Investigation Report. Under ordinary circumstances, the Panel’s Decision will be issued, in writing, within **seven (7) days** after the Preliminary Decision Conference and/or the receipt of any Supplemental Investigation Report. The Panel Chair will draft the Panel’s written decision and submit it to the Title IX and Compliance Coordinator.

The Panel may issue the following decisions to a disciplinary complaint:

- A finding that a University policy was violated. The Panel will then impose the appropriate disciplinary action.
- A finding that a University policy was not violated as there is insufficient information to substantiate the allegations of the disciplinary complaint. The Panel will then dismiss the disciplinary complaint.

Once the Panel’s Decision has been issued, both the Complainant and the Respondent will be notified by the Title IX and Compliance Coordinator. Each party will meet with the Title IX and Compliance Coordinator separately to receive a copy of the Panel’s Decision, referencing the supporting information that the Panel relied on from the Investigation Report. If the Panel’s Decision results in disciplinary action which includes separation from the University, that sanction will be imposed immediately, regardless of whether an appeal has or will be filed. The Dean of Student Success has the discretion to allow a Respondent to complete any pending coursework remotely, if deemed appropriate by the faculty members involved.

Under the Sexual Misconduct Adjudication Process, the final decision regarding the complaint will be made by a Panel of three trained individuals. This Panel will consist of three administrators, staff or faculty members from within the University of the Incarnate

Annual Security & Fire Safety Report
Published September 30, 2016

Word. These panelists will be specially trained annually in the adjudication of Sexual Misconduct, Domestic Violence, Dating Violence and Stalking and how to conduct a hearing process that protects the safety of victims and promotes accountability.

Following a finding that University policy was violated, the Decision Making Panel will impose sanctions that can include, but are not limited to, probated suspension from the University of the Incarnate Word, suspension from the University of the Incarnate Word, expulsion from the University of the Incarnate Word.

Both the Complainant and Respondent are entitled to appeal a Panel's Decision issued through the Sexual Misconduct Process. The person filing the appeal is the Appellant. An appeal must be filed, in writing, within *five (5)* business days of their meeting with the Title IX and Compliance Coordinator. The opposing party will be notified if an appeal has been filed. In some situations, both parties may file an appeal. In this situation, the Appellate Panel will consider and review both appeals together.

An appeal should be filed with the Title IX Coordinator.

The appeal will be considered by an impartial, trained, three-person Appellate Panel which will consist of different individuals than those who served on the initial Decision-Making Panel. The decision regarding the composition of the Appellate Panel will be made at the discretion of the Title IX and Compliance Coordinator. In considering the appeal, the Appellate Panel will be given the appeal, the statements of the Complainant and Respondent, and the Panel's Decision to review.

There are only three grounds on which a Panel's Decision can be appealed:

1. *Procedural Error*: The Appellant alleges there was a deviation or change from the procedures outlined in the Sexual Misconduct Adjudication Process which adversely impacted the outcome of the matter. If the Appellate Panel determines that there was a procedural error which could have altered the outcome of the case, the matter will be remanded to the original Decision-Making Panel for a determination regarding the impact of the procedural error on the outcome of the complaint.
2. *New Evidence*: The Appellant alleges that, subsequent to the issuing of the Decision-Making Panel's Decision, new evidence became available which would have impacted

Annual Security & Fire Safety Report
Published September 30, 2016

the outcome of the disciplinary complaint. The Appellant must: (i) present the new evidence; (ii) show why it was unavailable prior to the Panel's Decision; and (iii) show that the new evidence could have altered the outcome of the complaint. The opposing party will be given an opportunity to rebut these assertions by the Appellant. If the Appellate Panel determines that there is evidence that meets these requirements, it will remand the matter to the original Decision-Making Panel for investigation and review in light of the new evidence.

3. *Severity of the Disciplinary Action:* The Appellant alleges that the disciplinary action issued in the Panel's Decision is inconsistent with the type of discipline issued to others who were found to be responsible for a substantially similar violation or offense. If the Appellate Panel determines that the disciplinary action was inconsistent with the discipline for similar violations, it will vacate the discipline issued by the original Decision-Making Panel and issue a new sanction in its place.

The written appeal must specifically state the grounds under which the appeal has been filed and must be submitted within the *five (5) day* time limit after their meeting with the Title IX and Compliance Coordinator. The appeal must set forth the information/evidence to support the appeal. Appeals that do not comply with these requirements will not be considered. The appeal is not an opportunity to argue that the initial decision was wrong. The appeal is not a new fact-finding process. The appeals process will be completed within *thirty (30) days* from the filing of the appeal to the communication of the final decision to the parties.

For Complaints Against Employees and Third Parties

Allegations of Sexual Misconduct against employees of the University of the Incarnate Word or third parties will be handled under the Discrimination Complaint Processing Guidelines (For Employees and Third Parties).

The statements of the parties and witnesses, including any documentation that is relevant to the investigation, as determined relevant and appropriate by the investigator, will be considered by the assigned Title IX Deputy Coordinators.

Interviews will be the primary method of collecting information as part of the fact-finding investigation. It is the responsibility of the Title IX Deputy Coordinators, not the parties,

Annual Security & Fire Safety Report
Published September 30, 2016

to gather the evidence relevant to the complaint and the facts raised in the parties' statements, to the extent reasonably possible.

Once the facts and evidence are gathered from all parties, and the Title IX Deputy Coordinators conclude that the fact finding is over, the Title IX Deputy Coordinators will determine whether the preponderance of the evidence indicates that the respondent violated the relevant University of the Incarnate Word anti-discrimination/sexual misconduct policy. The Title IX Deputy Coordinators and/or the Title IX and Compliance Coordinator will provide their conclusions to the parties and at that time each party will have an opportunity to comment on and respond to the information presented and provide any additional information that may not have been reviewed by the Title IX Deputy Coordinators but should be considered prior to a decision being rendered regarding the complaint. Any response to the conclusions must be provided to the assigned Title IX Deputy Coordinators within *seven (7)* days. Following these meetings, the Title IX and Compliance Coordinator will issue a decision in writing and will refer disciplinary action as appropriate to the relevant University office.

The complainant and the respondent will be notified contemporaneously in writing of the outcome of the investigation upon its conclusion. Decisions about discipline, if any, related to the investigative findings will be the responsibility of the appropriate office, i.e. the Office for Human Resources, possibly in collaboration with the respondent's manager/supervisor(s), for staff. The appropriate office will make a decision concerning the resolution of the complaint and any corrective action that will be imposed.

In most cases, the described investigative process will take approximately 60 business days, though in more complex cases (including, but not limited to, many key witness interviews, volumes of evidence-based documents or investigations that require working with a subject matter expert) an investigative process may take longer. In addition, multi-party or consolidated complaints may take longer than 60 calendar days. The Title IX Deputy Coordinators, the Title IX Coordinator or other designee will keep the parties apprised of any delays and the reasons therefore. The University will conduct its own investigation and adjudication of a complaint arising under this policy regardless of whether the alleged discrimination is also being pursued through the criminal justice system. The University of the Incarnate Word will comply with law enforcement requests for cooperation. At times, that cooperation may require the University to temporarily suspend its fact-finding investigation while law enforcement gathers evidence. The

Annual Security & Fire Safety Report
Published September 30, 2016

University will promptly resume its fact-finding investigation as soon as it is notified that doing so would not impede any law enforcement activities.

In the event of a policy violation, the appropriate University office will review a number of factors in determining appropriate discipline including the nature of the violation and the severity and pervasiveness of the conduct, as well as any steps necessary to address and prevent future concerns. Individuals found in violation of University of the Incarnate Word policy will be subject to disciplinary action, up to and including termination of employment. At any point in the investigative process, including at the beginning or conclusion of an investigation and/or at the disciplinary state, the University of the Incarnate Word may implement interim remedial measures to address the safety of the complainant, other witness, or the University community. Interim measures are also available to those who decide against filing a complaint or choose not to pursue a complaint.

Cooperation and truthfulness by all participants is expected in all investigations. The University of the Incarnate Word recognizes the importance of privacy and confidentiality in these matters and the Title IX and Compliance Coordinator and Title IX Deputy Coordinators will uphold the privacy and confidentiality of all parties to the extent practicable. Some individuals filing complaints or involved in an investigation may want their identity to remain confidential. In some instances, the respondent can be spoken to without the complainant being identified. In other cases, issues of confidentiality must be balanced against the University of the Incarnate Word's need to investigate and take appropriate action. While discretion remains important, parties are not restricted from discussing and sharing information relating to their complaints with others who may support them or assist them in presenting their case.

Any and all documents retained at the conclusion of a resolution of a complaint will be maintained by the University of the Incarnate Word in a safe and confidential manner.

Crime Prevention, Security Awareness and Fire Safety Programs and Trainings

Members of the University of the Incarnate Word community are encouraged to be responsible for their own personal safety and security and the personal safety and security of others in the university community.

The University of the Incarnate Word engages in comprehensive educational programming to prevent all crime, including: domestic violence, dating violence, sexual assault and stalking. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for the entire campus community. Campus security, crime prevention, and fire safety procedures are discussed during new student orientation, new resident orientation, parent/family orientation and new employee orientation. Members of UIWPD, Environmental Health Safety and Risk Management, and Title IX and Compliance Coordinator conduct crime prevention, general security and safety awareness presentations, sexual assault, domestic violence and dating violence, stalking, etc. prevention and response presentations when requested by various community groups, including students and employees of the University of the Incarnate Word. During these presentations, the following information is typically provided: crime prevention tips, fire safety information, various crime statistics, information regarding campus security procedures and practices, sexual misconduct policy and procedures, campus and community resources for victims of crime, and encouragement to participants to be responsible for their own safety and security and for the security and safety of others on campus.

Some programs offered to the UIW community include, but are not limited to:

- “Survival Mindset”: community/individual response to critical incidents. Hosted by UIWPD.
- “Stay Smart, Stay Safe”: to provide safety awareness and to educate students about which agency to report certain situations. Hosted by International Students & Scholar Services, includes representatives from the FBI, DHS, UIWPD, and UIW’s Title IX and Compliance Coordinator.

Annual Security & Fire Safety Report
Published September 30, 2016

- “Films and Conversations about Domestic Violence and Sexual Assault”: a series of films on domestic violence and sexual assault, accompanied by a discussion with community leaders and resources. Hosted by Scholarly Communications & Graduate Research Librarian/Title IX Deputy Coordinator.
- “Leadership and Choices”: presentation for students that includes a review of the policies in the UIW Student Handbook, reviewing definitions, signs, symptoms, prevention and reporting on issues of alcohol, drugs, social media and posting, behavior on and off campus, sexual misconduct, bystander intervention, resources, and reporting. Hosted by Judicial Educator.
- “National Night Out”: an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, better places to live. Hosted by Student Success and UIWPD.

Resident students must also attend mandatory hall meetings throughout the school year pertaining to a variety of topics including alcohol, drugs, sexual assault, personal security and residence hall security.

UIW recognizes the importance of providing a safe and healthy work environment for its employees. Employees are expected to participate in safety programs and are required to observe safety rules, regulations and instructions provided in UIW Safety Handbook as well as State and Federal Law.

Workplace Violence Prevention

UIW is committed to preventing workplace violence and to maintaining a safe work environment. UIW has adopted guidelines to deal with acts of violence, intimidation, harassment, or other threatening forms of behavior that may occur on its premises, or between employees at UIW sponsored events. UIW is committed to taking a proactive stance to ensure that a safe working environment is provided for all employees. It is every employee’s responsibility to assist in establishing and maintaining a violence-free environment. Therefore, each employee is expected to report those incidents that constitute acts of violence or threats of violence.

Without exception, acts of violence and threats of violence are not permitted and will not be tolerated. All such acts and threats, even those made in apparent jest, will be taken seriously and will lead to discipline up to and including termination.

**Annual Security & Fire Safety Report
Published September 30, 2016**

Possession of non-work-related weapons on UIW premises or at UIW sponsored events shall constitute a threat of violence. Any direct or indirect indication of intent to harm a person or damage UIW property, whether communicated verbally or nonverbally, shall also be regarded as a threat of violence.

General Prevention Programs

The UIW PD officers patrol buildings, parking areas and other open areas to help in the deterrence of crime. The Police Department provides after-hour escorts to students and employees.

Drug and Alcohol Policy

To comply with the Drug Free Schools and Communities Act of 1989 and subsequent amendments, students and employees of UIW are informed that strictly enforced policies are in place which prohibit the unlawful possession, use or distribution of any illicit drugs, including alcohol, on University property or as part of any University sponsored activity. Students and employees are also subject to all applicable legal sanctions under local, state and federal law for any offenses involving illicit drugs on University property or at University sponsored activities. The university affirms that illegal drug use is wrong and harmful. The use of illegal drugs and alcohol abuse by students and employees could result in cognitive deficits, loss of productivity and other health risks. These risks include an increased incidence of accidents which may result in death or permanent injury. For information regarding the health effects of alcohol/drug use, the law and resources available to UIW students and staff, please see the appendices of this document.

Students exhibiting signs of excessive alcohol consumption will, at a UIW Campus Police officer's discretion, be transported via Emergency Medical Services (EMS), at the student's expense, for medical attention. Refusal to cooperate with EMS personnel may result in arrest for Emergency Detention in order to ensure the student's health and safety.

Policy on Parental Notification

UIW is concerned about students who improperly use alcohol and other drugs and the effects such use may have on their health, academic success, interpersonal relationships and, ultimately, their future. The UIW Alcohol Policy expressly forbids possession and/or consumption of alcohol by students, employees or guests who are under the minimum legal drinking age of 21 years. Possession of drug paraphernalia and the use, manufacture, sale, or distribution of illegal drugs, whether on or off campus, by any student is also prohibited. In accordance with the Family Educational Rights and Privacy Act (FERPA), the Associate Dean of Judicial Affairs (or designee) reserves the right to notify the parents/guardians of students under 21 years of age, and the parents/guardians of dependent students, regardless of age, of any incident in which their student is found responsible for violating the UIW Alcohol and Drug policy.

Alcohol Policy

The following sections describe UIW's policy regarding the sale, service, distribution, and consumption of alcoholic beverages on University property or at University sponsored events in accordance with federal, state and local laws.

Basic Guidelines

1. Students who are 21 years of age or older are permitted to possess and consume alcohol in designated University housing rooms, if not residing with minors or if minors are not present. Students who are of legal drinking age may not share or provide alcohol to any students, employees or guests who are under 21 years of age.
2. Those under the minimum legal drinking age of 21 years are not permitted to possess or consume alcohol, or provide alcoholic beverages to others anywhere on University

Annual Security & Fire Safety Report
Published September 30, 2016

property or at University sponsored events. Drinking games, and simulated drinking games (e.g. water pong) are prohibited on campus.

3. The University will not sell, serve or permit the sale of alcohol on campus except in specifically, designated buildings or facilities named by the President of the University. The Dean of Student Success will maintain a current list of those facilities authorized for an alcohol permit on a permanent or temporary basis (as designated by the President of the University).
4. Alcoholic beverages may not be possessed or consumed in classrooms, hallways, residence hall lounges, on athletic grounds, in the pool area, or in campus public areas including parking lots, streets and sidewalks or any other area unless designated by the President of the University. Any area on campus can be designated for “temporary use” at the discretion of the President or Dean of Student Success.
5. Alcoholic beverages may be sold, served, or consumed in special use facilities only if the activity is (a) in compliance with law, and (b) occurs at social gatherings approved by the Dean of Student Success or the President of the University.
6. Any sponsoring person or organization must obtain prior written approval from the Dean of for the sale, service or consumption of alcoholic beverages for a specific event. The Dean of Student Success reserves the right to deny the sale or consumption of alcoholic beverages at any event with sound reason.
7. The Dean of Student Success may approve alcoholic beverages at events meeting all the following conditions: (a) the event is held in a special-use location, facility, or building; (b) the event is requested by an administrator, faculty, staff, student organization, University department or division; (c) the event will have a majority of individuals over 21 years of age in attendance; (d) food is served and alternate non-alcoholic beverages are provided; (e) the sale and serving of alcoholic beverages be discontinued at least one hour before the event ends; (f) proper security for the event is provided at ticket booths and distribution areas where alcohol is sold and/or served and officers patrol the event location, and (g) Alcohol is dispensed by a licensed Texas Alcoholic Beverage Commission (TABC) server or is BYOB*. *with permission.
8. The Dean of Student Success, UIW Police Chief, Director of Special Events, and Director of University Events and Student Programs (if student group or organization) will determine the adequate number of security officers for the event.
9. At the beginning of each academic year, the Dean of Student Success or designee will publicize this policy in any of the following ways (a) An article in The Logos, addressed to all in the University community; (b) a memorandum to the presidents or chief officers of all student organization and their faculty or staff sponsors; (c) a presentation to all transfer and beginning student during the orientation process; and/or (d) a memorandum to the President, Vice Presidents, Deans, and Faculty.

Procedures for Serving Alcohol on Campus

1. A request for approval of service and consumption of alcoholic beverages at an on-campus event will be directed to the Dean of Student Success at least thirty (30) working days prior to the event. Sponsors initiating such a request should obtain an "alcoholic beverage activity permit" from the Dean of Student Success or the Director of Special Events.

Annual Security & Fire Safety Report
Published September 30, 2016

2. At least fifteen (15) working days prior to the date of the proposed event, the sponsor should take the completed form to the Director of Special Events, who will inform the sponsor of any specific policy or procedural limitations regarding the use of the facility. If the Director of Special Events approves the proposed event, he or she will sign the "alcoholic beverage activity" permit and return it to the sponsor.
3. If the university's food service contractor will be used to serve the alcoholic beverages, the sponsor must contact the contractor at least fifteen (15) working days prior to the proposed event. The food service contractor should inform the sponsor of all requirements for service on the proposed date, and will coordinate TABC permits if necessary.
4. The sponsor should then contact the Director of Campus Police at least fifteen (15) working days prior to the scheduled event in order to determine the need for officers at the scheduled event. The Director will assign the number of officers and assess the costs to be incurred by the sponsor. If he/she approves the proposed event, the Director will then sign the alcoholic beverage permit and return it to the sponsor.
5. The sponsor will then personally deliver the form to the Dean of Student Success. If the Dean approves the event, he or she will sign the form, notify the sponsor, and send copies to offices involved in coordination of the event.
6. After the Dean of Student Success approves the event, the sponsor will notify the Director of Special Events who will then place the event on the University Calendar.
7. If a planned event is canceled, the sponsor is responsible for notifying the Dean of Student Success, the Directors of Campus Police, Special Events and Dining Services as soon as possible. The university will ensure that all permits required by the Texas Alcoholic Beverage Commission (TABC) are approved prior to the activity.
8. Student organizations or groups should review the Student Organization Handbook Requirement for Securing an Alcohol Permit: <http://www.uiw.edu/studentlife/documents/studentorghandbook2016-18.pdf>

Violations of the University Alcohol Policy

As stated in the Core Values and Behavioral Expectations section of this document, "Failure to comply with the directives of university officials or law enforcement officers during the performance of their duties and/or failure to identify oneself to these persons when requested to do so" is considered unacceptable behavior for a UIW student. An example of such inappropriate behavior includes refusing to submit to a breath test when requested by a police officer, whether on or off campus, which is considered a violation of the UIW Student Code of Conduct, and the law, and may result in disciplinary action. A partial list of UIW alcohol policy violations and their subsequent sanctions is below.

1. ***Minor in Possession/Consumption of Alcohol or Residence Life Alcohol Policy Violations:***

First Offense—Possible sanctions may include, but are not limited to:

- Participation in an alcohol education activity and/or a Minor in Possession course, at the student's expense;
- Authorship of a research/reflection essay;

Annual Security & Fire Safety Report
Published September 30, 2016

- Notification of parents/guardians of students under the minimum legal drinking age of 21 years; and/or
- Other sanctions as determined by the Associate Dean of Judicial Affairs (or designee).

Second Offense— Possible sanctions may include, but are not limited to:

- Mandated substance abuse assessment by an approved agency and required compliance with the assessing counselor's evaluation;
- Observation of one or more sessions of Bexar County Misdemeanor or Felony Drug Court as determined by the Associate Dean of Judicial Affairs (or designee);
- Authorship of a research/reflection essay;
- Notification of parents/guardians of students under the minimum legal drinking age of 21 years; and/or
- Other sanctions as determined by the Associate Dean of Judicial Affairs (or designee).

Third and Subsequent Offenses— Possible sanctions may include, but are not limited to:

- Suspension or expulsion from university housing and/or the university;
- Notification of parents/guardians of students under the minimum legal drinking age of 21 years; and/or
- Other sanctions as determined by the Associate Dean of Judicial Affairs (or designee).

2. *Purchasing, Selling or Providing Alcohol to Minors*

First Offense— Possible sanctions may include, but are not limited to:

- Participation in an alcohol education activity at the student's expense and as determined by the Associate Dean of Judicial Affairs (designee);
- Mandated substance abuse assessment by an approved agency and required compliance with the assessing counselor's evaluation;
- Observation of one or more sessions of Bexar County Misdemeanor or Felony Drug Court as determined by the Associate Dean of Judicial Affairs (or designee);
- Authorship of a research/reflection essay;
- Notification of parents/guardians of students under the minimum legal drinking age of 21 years;
- Eligibility restrictions;
- Suspension from university housing and/or the university;
- Community service hours to be performed at a specific location as determined by the Associate Dean of Judicial Affairs (or designee); and/or
- Other sanctions as determined by the Associate Dean of Judicial Affairs (or designee).

Annual Security & Fire Safety Report
Published September 30, 2016

Second and Subsequent Offenses— Possible sanctions may include, but are not limited to:

- Expulsion from the university;
- Notification of law enforcement authorities;
- Notification of parents/guardians of students under the minimum legal drinking age of 21 years; and/or
- Other sanctions as determined by the Associate Dean of Judicial Affairs (or designee).

3. *Driving Under the Influence/Driving While Intoxicated*

UIW is concerned about students who violate state and local laws regarding consumption of alcohol and the operation of motor vehicles. In accordance with state law, the University abides by the legal definition of intoxicated as “not having the normal use of mental or physical faculties by reason of introduction of alcohol, a controlled substance, a drug, a dangerous drug, a combination of two or more of those substances, or any other substance into the body” (Texas Penal Code, Title 10, Chapter 49, Section 49.01) or 0.08 Breath or Blood Alcohol Concentration. In addition, students under the legal minimum drinking age of 21 years who are found to have any detectable amount of alcohol in their systems will be considered driving under the influence of alcohol and subject to penalties under that offense. Possible sanctions include:

First Offense – Possible sanctions may include, but are not limited to:

- Loss of driving and/or parking privileges on campus for a specified period of time;
- Participation in an alcohol education activity and/or a Minor in Possession course, at the student’s expense and as determined by the Associate Dean of Judicial Affairs (designee);
- Observation of one or more sessions of Bexar County Misdemeanor or Felony Drug Court as determined by the Associate Dean of Judicial Affairs (or designee);
- Community service hours to be performed at a specific location as determined by the Dean of Campus Life (or designee);
- Authorship of a research/reflection essay;
- Notification of parents/guardians of students under the minimum legal drinking age of 21 years;
- Eligibility restrictions; and/or
- Other sanctions as determined by the Associate Dean of Judicial Affairs (or designee).

Second and Subsequent Offenses— Possible sanctions may include, but are not limited to:

- Suspension or expulsion from the university;
- Notification of law enforcement authorities;

Annual Security & Fire Safety Report
Published September 30, 2016

- Notification of parents/guardians of students under the minimum legal drinking age of 21 years, and/or;
- Other sanctions as determined by the Associate Dean of Judicial Affairs (or designee).

Illegal Drug Policy

The following sections describe UIW's policy regarding the sale, manufacture, distribution, possession and use of illegal drugs on or off University property or at University sponsored events in accordance with federal, state and local laws. This policy provides flexibility for the University in addressing drug related offenses which occur on or off campus. Moreover, it permits the university to address its fundamental Mission of holistic education and the development of human potential. While recognizing that there is a need to address violations related to the use or possession of controlled substances, the university must address the education and well-being of all its students and employees. In addition to University imposed sanctions, students and employees are subject to all legal sanctions under federal, state and local law for any offenses involving illegal drugs on University property or at University activities.

Safe Harbor

The university has a Safe Harbor rule for students. The University believes that students who have a drug and/or addiction problem deserve help. If any UIW student brings use, addiction or dependency to the attention of university officials outside the threat of an official drug test or conduct complaint and/or sanctions, and seeks assistance, a conduct complaint will not be pursued. A written action plan may be used to track cooperation with the Safe Harbor program by the student as long as no violence or harm to self or others is indicated by the student's conduct. Failure to comply with the action plan will nullify the Safe Harbor protection and campus conduct processes may be initiated. For more information on the Safe Harbor Program, please contact:

Associate Dean of Judicial Affairs
Telephone: (210) 805-5864
Email: studentconduct@uiwtx.edu
Location: Administration Building, Room 439

Annual Security & Fire Safety Report
Published September 30, 2016

Violations of the University Illegal Drug Policy

A partial list of UIW drug policy violations and their subsequent sanctions is listed below.

1) **Manufacture, Sale or Distribution of Illegal Drugs:**

First Offense—Possible sanctions may include, but are not limited to:

- Expulsion from the university;
- Notification of parents/guardians of students under 21 years of age;
- Notification of law enforcement authorities; and/or
- Other sanctions as determined by the Associate Dean of Judicial Affairs (or designee).

2) **For the Possession or Use of Drug Paraphernalia, Synthetic Substances and/or Illegal Drugs:** Drug paraphernalia (e.g. bongs), illegal drugs, and synthetic substances (e.g. K2, Spice) whose common purpose is to replicate the effects of illegal substances are prohibited on campus.

First Offense—Possible sanctions may include, but are not limited to:

- Participation in a drug education activity, at the student's expense and as determined by the Associate Dean of Judicial Affairs (or designee);
- Mandated substance abuse assessment by an approved agency and required compliance with the assessing counselor's evaluation; Observation of one or more sessions of Bexar County Misdemeanor or Felony Drug Court as determined by the Associate Dean of Judicial Affairs (or designee);
- Authorship of a research/reflection essay;
- Notification of parents/guardians of students under 21 years of age;
- Immediate removal from university housing;
- Suspension from the university for a period of not less than the remainder of the semester in which the infraction occurred (Typically this constitutes a long semester, fall or spring.);
- Notification of law enforcement authorities; and/or
- Other sanctions as determined by the Associate Dean of Judicial Affairs (or designee).

Second Offense— Possible sanctions may include, but are not limited to:

- Notification of parents/guardians of students under 21 years of age;
- Notification of law enforcement authorities;
- Expulsion from the university; and/or
- Other sanctions as determined by the Associate Dean of Judicial Affairs (or designee).

Alcohol & Other Drug Education

Required Programs for Incoming Students

The University of the Incarnate Word has joined many other schools in the country by providing online alcohol education and sexual assault prevention. All first year and new transfer students are required to take each of these online courses provided by EduRisk.org. The programs are offered free of charge to the student. Each of the four programs takes

Annual Security & Fire Safety Report **Published September 30, 2016**

approximately 30 minutes to complete and is available by August 1, 2016. Complete all modules by September 16, 2016.

Healthy Relationships and Dating Violence

Topics Covered:

- Characteristics of healthy and unhealthy relationships
- Forms of dating abuse, including abuse in the LBGT community
- Victims of cyber abuse
- How students can get help

Harassment/Respect Among Peers

Topics Covered:

- The types of behaviors that can be considered harassment
- How to address and report harassing behaviors

Know Your Limit

Topics Covered:

- The importance of moderating alcohol intake
- The dangers of binge drinking
- Ways to intervene if friends have had too much to drink

Lasting Choices: Protecting Our Campus From Sexual Assault

Topics covered:

- Sexual assault investigations
- The role of alcohol in sexual assault
- How to report incidents
- Intervention strategies

Alcohol and Other Drug Resources and Prevention Education Opportunities

Students are encouraged to participate in co-curricular alcohol and other drug education/prevention programming offered throughout the year. The programming is both active and passive and is free to enrolled students. The activities include such events as: National Night Out, Guest Speakers, On-line programs; Risk Management Training; Residence Life programming, etc.

Alcohol: How Do You Measure Up?

An Interactive Assessment Tool; Program takes approximately 20 minutes This tool lets students examine their drinking habits and compare them to their peers. It highlights impact such as:

- Money spent on drinks
- Caloric intake
- Possible adverse outcomes

Crime Definitions

Federal Bureau of Investigation Uniform Crime Reporting/National Incident-Based Reporting System Crime Definitions

Excerpted from the Implementing Regulations of the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act" (originally the Campus Security Act) originally published in the Federal Register on April 29, 1994 (Vol. 59, No. 82) and November 1, 1999 (Vol 64, No. 210)

The following definitions are to be used for reporting the crimes listed in 34 CFR sec. 668.46 (previously 668.47) in accordance with the Federal Bureau of Investigation's Uniform Crime Reporting Program. The definitions for murder, robbery, aggravated assault, burglary, motor vehicle theft, weapon law violations, drug abuse violations and liquor law violations are excerpted from the Uniform Crime Reporting Handbook.

The definitions of forcible and non-forcible sex offenses are excerpted from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook.

Crime Definitions from the Uniform Crime Reporting Handbook

Arson – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Criminal Homicide-Manslaughter by Negligence – The killing of another person through gross negligence

Criminal Homicide-Murder and Non-negligent Manslaughter – The willful (non-negligent) killing of one human being by another

Robbery – The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear

Aggravated Assault – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great

Annual Security & Fire Safety Report
Published September 30, 2016

bodily harm. (It is not necessary that the injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary – The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft – The theft or attempted theft of a motor vehicle (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned including joyriding.)

Weapon Law Violations – The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Drug Abuse Violations – Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous nonnarcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations – The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Sex Offenses (Forcible) – Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

Forcible Rape – The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the

Annual Security & Fire Safety Report
Published September 30, 2016

victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible Sodomy – Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault With An Object – The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Forcible Fondling – The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Sex Offenses-Non-forcible – Unlawful non-forcible sexual intercourse

Incest – Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rap – Non-forcible sexual intercourse with a person who is under the statutory age of consent

**Domestic Violence, Dating Violence, and Stalking additions from the 2014
VAWA Negotiated Rulemaking Final Consensus Language:**

The Federal definition (from VAWA) of Domestic Violence: A Felony or misdemeanor crime of violence committed:

- A) By a current or former spouse or intimate partner of the victim;
- B) By a person with whom the victim shares a child in common;
- C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or

Annual Security & Fire Safety Report
Published September 30, 2016

E) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

The Federal definition (from VAWA) of Dating Violence – The term “dating violence” means violence committed by a person:

- Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- The existence of such a relationship shall be determined based on the reporting party's statement with consideration of:

- o The length of the relationship;
- o The type of relationship;
- o The frequency of interaction between the persons involved in the relationship.

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

- Dating violence does not include acts covered under the definition of domestic violence.

The Federal definition (from VAWA) of Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- A) Fear for the person's safety or the safety of others; or
- B) Suffer substantial emotional distress.

For the purposes of this definition:

A) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

B) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

C) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling

Hate Crimes – any of the above offenses, and any other crime involving bodily injury reported to local police agencies or campus security authority, that manifest evidence that the victim was intentionally selected because of the perpetrator's bias

Annual Security & Fire Safety Report
Published September 30, 2016

or the perpetrator perceived the person to be in one of the protected group categories. Additionally, on August 14, 2008, the Clery Act was amended to include larceny/simple assault, intimidation, and destruction/damage/vandalism (except arson) as reportable categories of hate crimes. This provision made the Department of Education's campus hate crime categories identical to the crime categories that have been collected by the Federal Bureau of Investigation (FBI) under the Hate Crime Statistics Act (HCSA) since 1991. These new reporting categories are only reported if motivated by bias as determined by one of the designated bias categories. The types of bias categories include: race, gender, religion, sexual orientation, ethnicity, national origin, gender identity, and disability.

DEFINITIONS: To ensure uniformity in reporting nationwide, the following definitions have been adopted for use in hate crime reporting:

- **Bias**—A preformed negative opinion or attitude toward a group of persons based on their race, religion, disability, sexual orientation, or ethnicity/national origin.
- **Bias Crime**—A criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias against a race, religion, disability, sexual orientation, or ethnicity/national origin; also known as Hate Crime.

Note: Even if the offender was mistaken in his/her perception that the victim was a member of the group he or she was acting against, the offense is still a bias crime because the offender was motivated by bias against the group.

Unfounded Crime Reports- According to Uniform Crime Report (UCR) guidelines, a reported offense can be cleared as unfounded by a sworn law enforcement authority "if the investigation shows that no offense occurred nor was attempted." These cases thus remain as official crime reports and are included in the departmental statistics; however, they are explicitly labeled as "unfounded" cases within UCR reports on the various index crimes. According to UCR guidelines, the statistics on unfounded cases should include crime reports that are either: False or Baseless.

Annual Security & Fire Safety Report
Published September 30, 2016

Sex Offenses Definitions are from the National Incident-Based Reporting System
Edition of the Uniform Crime Reporting Program

Source: Federal Register, April 29, 1994, Vol. 59, No. 82; Federal Register November 1,
1999, Vol. 64, No. 210. Statistical Information/Crime Statistics

Statistical Data: Criminal Offenses, Arrests, & Judicial Referrals (by Campus)

- **University of the Incarnate Word**
 - **On-Campus Properties:**
 - **UIW Campus**
 - **Incarnate Word High School/ADCaP**
 - **Feik School of Pharmacy**
 - **McCracken House**
 - **Non-Campus Properties**
 - **Northeast Campus/ADCaP (Rolling Oaks Mall)**
 - **Pecan Valley Center**
 - **SACHS**
 - **Corpus Christi Center**
 - **Professional Golf Management Facility**
 - **Alamo University Center**
 - **European Study Center, Heidelberg Germany**

UIW Rosenberg School of Optometry

- **On-Campus Properties:**
 - **UIW Rosenberg School of Optometry**
- **Non-Campus Properties:**
 - **Bowden Eye & Health Care Center**

UIW Saidoff Center & School of Physical Therapy

- **On-Campus Properties:**
 - **UIW Saidoff Center & School of Physical Therapy**

The University of the Incarnate Word does not have any off-campus student organizations with non-campus housing facilities.

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – UIW Campus

Criminal Offenses - On campus

For each of the following criminal offenses, enter the number reported to have occurred <u>On Campus</u> .			
Criminal offense	Total occurrences On campus		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	1		
d. <u>Rape</u>		0	1
e. <u>Fondling</u>		0	0
f. <u>Sex offenses - Non-forcible</u>	0		
g. <u>Incest</u>	0	0	0
h. <u>Statutory rape</u>	0	0	0
i. <u>Robbery</u>	0	0	0
j. <u>Aggravated assault</u>	1	0	2
k. <u>Burglary</u>	8	2	3
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0
m. <u>Arson</u>	0	0	0

Criminal Offenses - On-campus Student Housing Facilities

Of those criminal offenses reported to have occurred <u>On Campus</u> , enter the number that occurred in <u>On-campus Student Housing Facilities</u> .			
Criminal offense	Total occurrences in On-Campus Student Housing Facilities		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	1		
d. <u>Rape</u>		0	1
e. <u>Fondling</u>		0	0
f. <u>Sex offenses - Non-forcible</u>	0		
g. <u>Incest</u>	0	0	0
h. <u>Statutory rape</u>	0	0	0
i. <u>Robbery</u>	0	0	0
j. <u>Aggravated assault</u>	0	0	2
k. <u>Burglary</u>	8	2	1
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0
m. <u>Arson</u>	0	0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

Criminal Offenses - Noncampus

For each of the following criminal offenses, enter the number reported to have occurred in or on Noncampus buildings or property.

Criminal offense	Total occurrences in or on Noncampus buildings or property		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0		
d. <u>Rape</u>		0	0
e. <u>Fondling</u>		0	0
f. <u>Sex offenses - Non-Forcible</u>	0		
g. <u>Incest</u>	0	0	0
h. <u>Statutory rape</u>	0	0	0
i. <u>Robbery</u>	3	0	1
j. <u>Aggravated assault</u>	1	0	0
k. <u>Burglary</u>	2	0	3
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	6	0	1
m. <u>Arson</u>	0	0	0

Criminal Offenses - Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.

Criminal offense	Total occurrences on Public Property		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0		
d. <u>Rape</u>		0	0
e. <u>Fondling</u>		0	0
f. <u>Sex offenses - Non-forcible</u>	0		
g. <u>Incest</u>	0	0	0
h. <u>Statutory rape</u>	0	0	0
i. <u>Robbery</u>	0	0	0
j. <u>Aggravated assault</u>	0	0	0
k. <u>Burglary</u>	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	1	1
m. <u>Arson</u>	0	0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – UIW Campus

Hate Crimes - On campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On campus. Then break down each total by category of bias (e.g., race, religion).										
Criminal offense	Occurrences of Hate crimes									
	2015 Total	Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – UIW Campus

Hate Crimes - On-campus Student Housing Facilities

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred in On-Campus Student Housing Facilities. Then break down each total by category of bias (e.g., race, religion).										
Criminal offense	Occurrences of Hate crimes									
	2015 Total	Category of Bias for crimes reported in 2015								
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> <i>(Do not include theft from a motor vehicle)</i>	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

Hate Crimes - Noncampus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred in or on Noncampus buildings or property. Then break down each total by category of bias (e.g., race, religion).										
Criminal offense	Occurrences of Hate crimes									
	2015 Total	Category of Bias for crimes reported in 2015								
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> <i>(Do not include theft from a motor vehicle)</i>	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – UIW Campus

Hate Crimes - Public Property

For the criminal offenses listed below, first enter the total number of <u>Hate Crimes</u> that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).									
Criminal offense	Occurrences of Hate crimes								
	2015 Total	Category of Bias for crimes reported in 2015							
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> <i>(Do not include theft from a motor vehicle)</i>	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – UIW Campus

VAWA Offenses - On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.			
Crime	Total occurrences On Campus		
	2013	2014	2015
a. <u>Domestic violence</u>		0	1
b. <u>Dating violence</u>		0	2
c. <u>Stalking</u>		0	1

VAWA Offenses - On-campus Student Housing Facilities

For each of the following crimes, enter the number reported to have occurred in On-campus Student Housing Facilities.			
Crime	Total occurrences in On-campus Student Housing Facilities		
	2013	2014	2015
a. <u>Domestic violence</u>		0	1
b. <u>Dating violence</u>		0	2
c. <u>Stalking</u>		0	1

VAWA Offenses - Noncampus

For each of the following crimes, enter the number reported to have occurred in or on Noncampus buildings or property.			
Crime	Total occurrences in or on Noncampus buildings or property		
	2013	2014	2015
a. <u>Domestic violence</u>		0	1
b. <u>Dating violence</u>		0	0
c. <u>Stalking</u>		0	0

VAWA Offenses - Public Property

For each of the following crimes, enter the number reported to have occurred on Public Property.			
Crime	Total occurrences on Public Property		
	2013	2014	2015
a. <u>Domestic violence</u>		1	0
b. <u>Dating violence</u>		0	0
c. <u>Stalking</u>		0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – UIW Campus

Arrests - On campus

Enter the number of Arrests for each of the following crimes that occurred On Campus. Do NOT include drunkenness or driving under the influence in Liquor law violations.				
Crime	2013	Number of Arrests		
		2014	2015	
a. <u>Weapons: carrying, possessing, etc.</u>	1	0		0
b. <u>Drug abuse violations</u>	0	0		6
c. <u>Liquor law violations</u>	12	0		12

Arrests - On-campus Student Housing Facilities

Of those Arrests for crimes that occurred On Campus, enter the number of crimes that occurred in On-campus Student Housing Facilities for each of the following categories. Do NOT include drunkenness or driving under the influence in Liquor law violations.				
Crime	2013	Number of Arrests		
		2014	2015	
a. <u>Weapons: carrying, possessing, etc.</u>	0	0		0
b. <u>Drug abuse violations</u>	0	0		0
c. <u>Liquor law violations</u>	0	0		8

Arrests - Noncampus

Enter the number of Arrests for each of the following crimes that occurred in or on Noncampus buildings or property. Do NOT include drunkenness or driving under the influence in Liquor law violations.				
Crime	2013	Number of Arrests		
		2014	2015	
a. <u>Weapons: carrying, possessing, etc.</u>	0	0		0
b. <u>Drug abuse violations</u>	1	0		3
c. <u>Liquor law violations</u>	1	0		1

Arrests - Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property. Do NOT include drunkenness or driving under the influence in Liquor law violations.				
Crime	2013	Number of Arrests		
		2014	2015	
a. <u>Weapons: carrying, possessing, etc.</u>	0	0		0
b. <u>Drug abuse violations</u>	0	0		0
c. <u>Liquor law violations</u>	0	0		0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – UIW Campus

Disciplinary Actions - On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations.

If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.

Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	39	38	36
c. <u>Liquor law violations</u>	76	73	89

Disciplinary Actions - On-campus Student Housing Facilities

Enter the number of persons referred for disciplinary action for crimes that occurred in On-campus Student Housing Facilities for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations.

If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.

Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	16	19	26
c. <u>Liquor law violations</u>	33	40	77

Disciplinary Actions - Noncampus

Enter the number of persons referred for disciplinary action for crimes that occurred in or on Noncampus buildings or property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations.

If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.

Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	1	0	0
c. <u>Liquor law violations</u>	1	0	0

Disciplinary Actions - Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations.

If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.

Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	1	0	0
c. <u>Liquor law violations</u>	0	0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – UIW Campus

Unfounded Crimes

Of those crimes that occurred On Campus, in On-campus Student Housing Facilities, on or in Noncampus property or buildings, and on Public Property, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded". Only sworn or commissioned law enforcement personnel may unfound a crime.

Count unfounded crimes in the year in which they were originally reported.

	2013	Number 2014	2015
a. <u>Total unfounded crimes</u>		0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – School of Physical Therapy

Criminal Offenses - On campus

For each of the following criminal offenses, enter the number reported to have occurred On Campus.				
Criminal offense	Total occurrences On campus			
	2013	2014	2015	
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0	0
c. <u>Sex offenses - Forcible</u>	0			
d. <u>Rape</u>			0	0
e. <u>Fondling</u>			0	0
f. <u>Sex offenses - Non-forcible</u>	0			
g. <u>Incest</u>	0	0		0
h. <u>Statutory rape</u>	0	0		0
i. <u>Robbery</u>	0	0		0
j. <u>Aggravated assault</u>	0	0		0
k. <u>Burglary</u>	0	0		0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0		0
m. <u>Arson</u>	0	0		0

Criminal Offenses - Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.				
Criminal offense	Total occurrences on Public Property			
	2013	2014	2015	
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0	0
c. <u>Sex offenses - Forcible</u>	0			
d. <u>Rape</u>			0	0
e. <u>Fondling</u>			0	0
f. <u>Sex offenses - Non-forcible</u>	0			
g. <u>Incest</u>	0	0		0
h. <u>Statutory rape</u>	0	0		0
i. <u>Robbery</u>	0	0		0
j. <u>Aggravated assault</u>	0	0		0
k. <u>Burglary</u>	0	0		0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0		0
m. <u>Arson</u>	0	0		0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – School of Physical Therapy

Hate Crimes - On campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On campus. Then break down each total by category of bias (e.g., race, religion).										
Criminal offense	Occurrences of Hate crimes									
	2015 Total	Category of Bias for crimes reported in 2015								
	Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin		
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

Hate Crimes - Public Property

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).										
Criminal offense	Occurrences of Hate crimes									
	2015 Total	Category of Bias for crimes reported in 2015								
	Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National origin		
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – School of Physical Therapy

VAWA Offenses - On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.				
Crime	2013	Total occurrences On Campus		
		2014	2015	
a. <u>Domestic violence</u>			0	0
b. <u>Dating violence</u>			0	0
c. <u>Stalking</u>			0	0

VAWA Offenses - Public Property

For each of the following crimes, enter the number reported to have occurred on Public Property.				
Crime	2013	Total occurrences on Public Property		
		2014	2015	
a. <u>Domestic violence</u>			0	0
b. <u>Dating violence</u>			0	0
c. <u>Stalking</u>			0	0

Arrests - On campus

Enter the number of Arrests for each of the following crimes that occurred On Campus. Do NOT include drunkenness or driving under the influence in Liquor law violations.				
Crime	2013	Number of Arrests		
		2014	2015	
a. <u>Weapons: carrying, possessing, etc.</u>		0	0	0
b. <u>Drug abuse violations</u>		0	0	0
c. <u>Liquor law violations</u>		0	0	0

Arrests - Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property. Do NOT include drunkenness or driving under the influence in Liquor law violations.				
Crime	2013	Number of Arrests		
		2014	2015	
a. <u>Weapons: carrying, possessing, etc.</u>		0	0	0
b. <u>Drug abuse violations</u>		1	0	0
c. <u>Liquor law violations</u>		1	0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – School of Physical Therapy

Disciplinary Actions - On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations.

If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.

Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Disciplinary Actions - Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations.

If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.

Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Unfounded Crimes

Of those crimes that occurred On Campus, in On-campus Student Housing Facilities, on or in Noncampus property or buildings, and on Public Property, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded". Only sworn or commissioned law enforcement personnel may unfound a crime.

Count unfounded crimes in the year in which they were originally reported.

	Number		
	2013	2014	2015
a. <u>Total unfounded crimes</u>		0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – School of Optometry

Criminal Offenses - On campus

Criminal offense	Total occurrences On campus		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0		
d. <u>Rape</u>		0	0
e. <u>Fondling</u>		0	0
f. <u>Sex offenses - Non-forcible</u>	0		
g. <u>Incest</u>	0	0	0
h. <u>Statutory rape</u>	0	0	0
i. <u>Robbery</u>	0	0	0
j. <u>Aggravated assault</u>	0	0	0
k. <u>Burglary</u>	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0
m. <u>Arson</u>	0	0	0

Criminal Offenses - Noncampus

Criminal offense	Total occurrences in or on Noncampus buildings or property		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0		
d. <u>Rape</u>		0	0
e. <u>Fondling</u>		0	0
f. <u>Sex offenses - Non-Forcible</u>	0		
g. <u>Incest</u>	0	0	0
h. <u>Statutory rape</u>	0	0	0
i. <u>Robbery</u>	0	0	0
j. <u>Aggravated assault</u>	0	0	0
k. <u>Burglary</u>	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0
m. <u>Arson</u>	0	0	0

Criminal Offenses - Public Property

Criminal offense	Total occurrences on Public Property		
	2013	2014	2015
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Negligent manslaughter</u>	0	0	0
c. <u>Sex offenses - Forcible</u>	0		
d. <u>Rape</u>		0	0
e. <u>Fondling</u>		0	0
f. <u>Sex offenses - Non-forcible</u>	0		
g. <u>Incest</u>	0	0	0
h. <u>Statutory rape</u>	0	0	0
i. <u>Robbery</u>	0	0	0
j. <u>Aggravated assault</u>	0	0	0
k. <u>Burglary</u>	0	0	0
l. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	1	0	1
m. <u>Arson</u>	0	0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – School of Optometry

Hate Crimes - On campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On campus. Then break down each total by category of bias (e.g., race, religion).										
Criminal offense	Occurrences of Hate crimes									
	2015 Total	Category of Bias for crimes reported in 2015								
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> <i>(Do not include theft from a motor vehicle)</i>	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

Hate Crimes - Noncampus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred in or on Noncampus buildings or property. Then break down each total by category of bias (e.g., race, religion).										
Criminal offense	Occurrences of Hate crimes									
	2015 Total	Category of Bias for crimes reported in 2015								
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> <i>(Do not include theft from a motor vehicle)</i>	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – School of Optometry

Hate Crimes - Public Property

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).

Criminal offense	Occurrences of Hate crimes									
	2015 Total	Category of Bias for crimes reported in 2015								
	Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National origin		
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0	0
d. <u>Rape</u>	0	0	0	0	0	0	0	0	0	0
e. <u>Fondling</u>	0	0	0	0	0	0	0	0	0	0
g. <u>Incest</u>	0	0	0	0	0	0	0	0	0	0
h. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0	0
i. <u>Robbery</u>	0	0	0	0	0	0	0	0	0	0
j. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0	0
k. <u>Burglary</u>	0	0	0	0	0	0	0	0	0	0
l. <u>Motor vehicle theft</u> <i>(Do not include theft from a motor vehicle)</i>	0	0	0	0	0	0	0	0	0	0
m. <u>Arson</u>	0	0	0	0	0	0	0	0	0	0
n. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0	0
o. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0	0
p. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0	0
q. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – School of Optometry

VAWA Offenses - On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.				
Crime	Total occurrences On Campus			
	2013	2014	2015	
a. <u>Domestic violence</u>			0	0
b. <u>Dating violence</u>			0	0
c. <u>Stalking</u>			0	0

VAWA Offenses - Noncampus

For each of the following crimes, enter the number reported to have occurred in or on Noncampus buildings or property.				
Crime	Total occurrences in or on Noncampus buildings or property			
	2013	2014	2015	
a. <u>Domestic violence</u>			0	0
b. <u>Dating violence</u>			0	0
c. <u>Stalking</u>			0	0

VAWA Offenses - Public Property

For each of the following crimes, enter the number reported to have occurred on Public Property.				
Crime	Total occurrences on Public Property			
	2013	2014	2015	
a. <u>Domestic violence</u>			2	0
b. <u>Dating violence</u>			0	0
c. <u>Stalking</u>			0	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – School of Optometry

Arrests - On campus

Enter the number of Arrests for each of the following crimes that occurred On Campus. Do NOT include drunkenness or driving under the influence in Liquor law violations.			
Crime	Number of Arrests		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	1	0	0

Arrests - Noncampus

Enter the number of Arrests for each of the following crimes that occurred in or on Noncampus buildings or property. Do NOT include drunkenness or driving under the influence in Liquor law violations.			
Crime	Number of Arrests		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Arrests - Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property. Do NOT include drunkenness or driving under the influence in Liquor law violations.			
Crime	Number of Arrests		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	3	0	0
c. <u>Liquor law violations</u>	1	2	0

**Annual Security & Fire Safety Report
Published September 30, 2016**

University of the Incarnate Word – School of Optometry

Disciplinary Actions - On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories.
Do not include disciplinary actions that were strictly for school policy violations.
If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.
Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Disciplinary Actions - Noncampus

Enter the number of persons referred for disciplinary action for crimes that occurred in or on Noncampus buildings or property for each of the following categories.
Do not include disciplinary actions that were strictly for school policy violations.
If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.
Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Disciplinary Actions - Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.
Do not include disciplinary actions that were strictly for school policy violations.
If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.
Do NOT include drunkenness or driving under the influence in Liquor law violations.

Crime	Number of persons referred for Disciplinary Action		
	2013	2014	2015
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Unfounded Crimes

Of those crimes that occurred On Campus, in On-campus Student Housing Facilities, on or in Noncampus property or buildings, and on Public Property, enter the number of crimes that were unfounded.
The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.
If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded". Only sworn or commissioned law enforcement personnel may unfound a crime.

Count unfounded crimes in the year in which they were originally reported.

Crime	Number		
	2013	2014	2015
a. <u>Total unfounded crimes</u>		0	0

Annual Security & Fire Safety Report
Published September 30, 2016

2015 Annual Fire Safety Report

(Report data generated and maintained by the Department of Environmental Health Safety & Risk Management - EHSRM)

The Higher Education Opportunity Act (HEOA) of 2008 requires colleges that maintain any on-campus student housing facilities to distribute an annual fire safety report. The annual fire safety report must be made available to all enrolled students and current employees. Colleges must also provide prospective students and prospective employees availability to the report and the exact electronic address if the report is reported online. The fire and life safety report will include: statistics for the three most recent years starting in 2009, number of fires and their causes, number of injuries, number of deaths, property damage, description of each housing facility fires safety system, number of fire drills held during the previous calendar year, polices on portable electrical appliances, smoking, open flames, procedures for evacuation, fire safety education and training, titles of each person or organization to which students and employees should report a fire and plans for future improvements to campus fire safety.

Fires - Summary

Summary of Fires									
Name of Facility	2013			2014			2015		
	Fires	Injuries	Deaths	Fires	Injuries	Deaths	Fires	Injuries	Deaths
Avoca A	0	0	0	0	0	0	0	0	0
Avoca B	0	0	0	0	0	0	0	0	0
Avoca C	0	0	0	0	0	0	0	0	0
Avoca D	0	0	0	0	0	0	0	0	0
Avoca E	0	0	0	0	0	0	0	0	0
Hillside 1	0	0	0	0	0	0	0	0	0
Joeris Hall	0	0	0	0	0	0	0	0	0
McCombs Center	0	0	0	0	0	0	0	0	0
Colbert Hall	0	0	0	0	0	0	0	0	0
Marian Hall	0	0	0	0	0	0	0	0	0
Clement Hall	0	0	0	0	0	0	0	0	0
Dubuis Hall	0	0	0	0	0	0	0	0	0
Agnese/ Sosa Living Center	0	0	0	0	0	0	0	0	0
St. Joseph's Hall	0	0	0	0	0	0	0	0	0
Watson Loft A				0	0	0	0	0	0
Watson Loft B				0	0	0	0	0	0
Hillside III (Sky Veiw)				0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

Annual Security & Fire Safety Report
Published September 30, 2016

Description of each housing Facility Fire Safety System:

- **Avoca A and B apartments:** are protected by a fire alarm system monitored by a commercial central station service, smoke alarms and smoke detectors in each sleeping room.
- **Avoca C, D and E apartments:** are protected by, a complete automatic sparkler system, a fire alarm system monitored by a commercial central station service and smoke alarms and smoke detectors in each sleeping room.
- **Hillside I and III, Joeris, McCombs Center/Sky Room dorms, Clement:** are protected by a complete automatic sprinkler system, smoke alarms and smoke detectors in each sleeping room, fire alarm system monitored by a commercial central station service, egress corridors and stairwells are fire rated.
- **Colbert, Agnese/Sosa and St Joseph's:** are protected by a fire alarm system monitored by a commercial central station service, smoke alarms and smoke detectors in each sleeping room.
- **Marian, Living Center and Bishop Claude Dubuis Residence Halls:** are protected by a locally monitored fire alarm system, smoke alarms in each sleeping room.

Number of regular mandatory supervised fire drills:

Campus Life, Environmental Health Safety and Risk Management office (EHSRM) and University Police conduct fire drills on each campus living facility every semester.

Policies on portable electrical appliances, smoking and open flames:

- **Smoking is not permitted** in any University buildings. Smoking is also prohibited within 20ft of any building. Furthermore, the littering of cigarette butts in common areas on campus is prohibited. The first violation will result in a \$50 fine and subsequent violations are \$100 each and may include disciplinary sanctions.
- Due to electrical requirement and safety precautions, appliances with exposed heating elements, sun lamps, tanning beds, space heaters, ceiling fans, black lights, microwave ovens more than 750 watts, hot plates, electric frying pans, toaster ovens, George Foreman type grills, rice cookers, crock pots, open-faced electrical or heating appliances, outside antennas of any kind are not permitted in residence halls rooms. The storage of any flammable fluid is not allowed.
- Because of the fire hazard presented by burning candles, incense, potpourri pots and other devices, which use an open flame, these items are not allowed in the residence halls. Unlit candles are not permitted. Failure to follow the Candle/Incense Policy will result in confiscation of the materials and a \$25 fine will be imposed. A \$50 fine will be imposed for each subsequent violation of this policy.

Fire Safety Education Program:

The EHSRM office conducts fire and life safety training every semester to the Residence Life staff, students and university staff.

Annual Security & Fire Safety Report
Published September 30, 2016

Reporting a Campus Housing Fire:

All fires on campus should be immediately reported to Capt. Colunga at 210-829-6030 and Sam McDaniel, EHSRM Director at 210-829-6035.

Future Fire Safety Plans:

UIW plans to connect all campus buildings including all campus housing to the Campus wide Mass Notification System. UIW is also developing plans to sprinker all campus housing.

Evacuation plans:

- UIW has an Emergency and Response and Evacuation plan. The plan can be accessed by going to EHSRM page at: <http://www.uiw.edu/emergency/index.htm>.
- UIW has developed a tiered emergency response and evacuation program to alert students and employees in the event of an emergency on campus. UIW's tiered system incorporates a written Emergency Response and Evacuation Plan, a Mass Notification System (MNS), a text messaging system (RAVE), and web-based alters via UIW's home page. The MNS system will broadcast voice alerts to students, faculty, staff and visitors in the events of an emergency through high power speaker arrays. The campus warning system broadcasts alerts via a secure network that continues to operate during a disaster. In the event of an emergency on campus the tiered system is capable of informing you of immediate dangers both indoors and outdoors, so you will be alerted quickly and accurately.