



Accessibility Laws



The University ensures accessibility to its programs, services and activities for students with documented disabilities in accordance with the following laws:

Section 504 of the Rehabilitation Act of 1973: <http://www.dol.gov/oasam/regs/statutes/sec504.htm>

Americans with Disabilities Act of 1990 (ADA): <http://www.ada.gov/archive/adastat91.htm>

ADA Amendments Act of 2008 (ADAAA): <http://www.ada.gov/pubs/adastatute08marksdr.htm>

A student has a “disability” if he or she:

- Has a physical or mental **impairment** that causes a **substantial limitation** of one or more **major life activities**
- Has a record of such an impairment
- Is “regarded as” having an impairment

Under the ADAAA, major life activities include, but are not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working.