

Hazing Report

University of the Incarnate Word

Per Texas State law, the University of the Incarnate Word is required to publish a report on an annual basis, updated as necessary, that documents all reports and investigations of hazing that have occurred in the previous three years. The information included below is a summary of all reports and investigations conducted by UIW, compiled by the Office of Student Conduct and Community Standards (SCCS).

Any personally recognizable information regarding specific students has been removed in the summarization process to protect student identities as required by the Family Educational Rights and Privacy Act, as amended (FERPA).

For all imposed sanctions, those marked in **bold and red** are still outstanding and/or in effect for the organization in question.

Incident Date: May 23, 2019

Organization: Criminal Justice Association (SCCS Case# 20180565)

Summary of Allegation:

- General assertion of hazing/bullying, no specific details given.

Date Investigation Commenced: May 28, 2019

Date Investigation Concluded: June 10, 2019

Findings:

- Behaviors were not hazing. Dispute was caused by poor communication and expectation setting by members.
- Mediation between members of organization facilitated by SCCS.

Imposed Sanctions: N/A

Incident Date: March 5, 2019

Organization: Delta Beta Chi (SCCS Case# 20180493)

Summary of Allegation:

- Reports of inappropriate behavior during the new member education and initiation periods, including forced consumption of foods/liquids, including consumption of alcohol;
- Reports of activities during the new member education period that had the potential to induce emotional distress, including blindfolding of members.

Date Investigation Commenced: March 18, 2019

Date Investigation Concluded: April 4, 2019

Findings:

- Responsible for violating UIW Hazing Policy (Student Handbook - Section 14)

Imposed Sanctions:

- **Organizational Deferred Suspension** - Effective through May 31, 2020
- **Hazing Prevention Week Programming** - Required to present a campaign/program to take place during Hazing Prevention Week, September 23-27, 2019.

- **Campus Life Presentation** -Meeting with Directors of Campus Engagement and Student Conduct and Community Standards to review hazing policy and organizational expectations.
 - **Hazing Policy and Training Material Review** - Review and submission of the organization's hazing policy and hazing training materials used during the new member education process to the Office of Campus Engagement.
 - **Chapter Constitution and New Member Education Plan Review** - Review and submission of the organization's updated constitution and detailed outline of initiation plan to the Office of Campus Engagement.
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Incident Date: March 5, 2019

Organization: Alpha Sigma Alpha (SCCS Case# 20180492)

Summary of Allegation:

- Report of hazing of new members by potential "big sisters"
- Comments made by older members that they had been hazed in the past

Date Investigation Commenced: March 7, 2019

Date Investigation Concluded: April 2, 2019

Findings:

- Not Responsible for violating UIW Hazing Policy (Student Handbook - Section 14)

Imposed Sanctions:

- **Campus Life Presentation** -Meeting with Directors of Campus Engagement and Student Conduct and Community Standards to review hazing policy and organizational expectations.
 - **Hazing Policy and Training Material Review** - Review and submission of the organization's hazing policy and hazing training materials used during the new member education process to the Office of Campus Engagement.
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Incident Date: September 18, 2018

Organization: Alpha Sigma Tau (SCCS Case# 20180417)

Summary of Allegation:

- General assertion of hazing.

Date Investigation Commenced: February 8, 2019

Date Investigation Concluded: March 18, 2019

Findings:

- Behaviors were not hazing. Dispute was caused by poor communication and expectation setting by members.
- Mediation between members of organization facilitated by Campus Engagement.

Imposed Sanctions: N/A