




# THE ROLE OF TITLE IX

What you might not know

Alexandria Salas, Director of  
Title IX

# OUR ROLES

- 
- 1 Investigate Sexual Misconduct Policy Violations
  - 2 Provide Resources to Students and Employees facing Sexual Violence Trauma
  - 3 Ensure Compliance with State & Federal Law
  - 4 Sexual Violence Prevention



# INVESTIGATE SEXUAL MISCONDUCT POLICY VIOLATIONS



**\* Part 1. Receive Complaint**

**Part 2. Review for possible  
policy violation**

**Part 3. Confirm Complainant  
Decision**

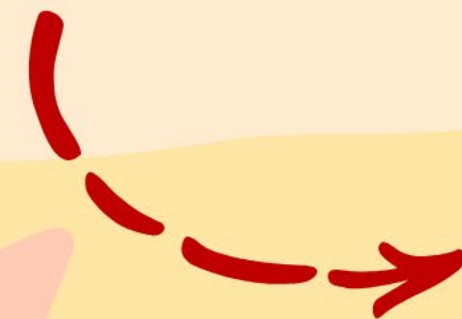
**Part 4. Investigate**



# PROVIDE RESOURCES



UIW.EDU/TITLEIX



The screenshot shows the UIW Title IX webpage. At the top, there are navigation links for "Home / UIW", "Students", "Faculty", and "Staff". The main heading is "Title IX". Below this, there is a list of links: "Undergraduate New Student Mandatory Training", "School of Professional Studies New Student Mandatory Training", "Professional and Graduate School New Student Mandatory Training", "Employee Training Information and Resources", "Title IX State Compliance Report", and "Title IX Administrative Information". The main content area contains a paragraph stating: "The University of the Incarnate Word prohibits sexual misconduct, that can include:" followed by a bulleted list: "Sexual harassment", "Sexual assault", "Sexual exploitation", "Stalking", and "Relationship violence (including dating and domestic violence)". Below this, another paragraph states: "The University takes all allegations of sexual misconduct seriously and is committed to providing information, education, resources, support, interim measures, and clear direction to University of the Incarnate Word community members to prevent and address such conduct. The University will always attempt to respond to sexual misconduct that it knows or should know about in order to stop prohibited conduct, prevent the recurrence of any conduct of concern, prevent and/or eliminate any hostile environment, and, where appropriate, address any effects on campus from such prohibited conduct." This is followed by another bulleted list: "Sexual Misconduct Policy (PDF)", "Sexual Misconduct Adjudication Processes (PDF)", "Sexual Misconduct Information and Resources Brochure (PDF)", and "Reporting Options Flyer (PDF)". On the right side of the page, there is a "REPORT AN INCIDENT" button with an icon of two people and a warning sign, and a "Follow UIW Title IX on Social Media" section with icons for Twitter and Instagram. At the bottom right, there is a "Confidential Resources:" section with a link to "Health Services" and a phone number "214.838.8017".

# ENSURE COMPLIANCE ≤

- Title IX is a federal law and federal law controls our regulatory requirements.
- Texas has it's own set of laws that ensure additional rights for their citizens.
- We can be audited by both the State & Federal government.
- Texas law is why we require all entering students to complete mandatory sexual misconduct training.

**FYI**

**State & federal Laws are constantly changing.**

# SEXUAL VIOLENCE PREVENTION



**Mandatory Student Training**

**Orientation Training**

**Outreach Programs**

**Consent & Healthy  
Relationships**



# QUESTIONS?

Alexandria Salas  
Director of Title IX  
The University of the Incarnate Word  
Founder's Hall, 5th Floor  
Phone: 210-283-6977  
Email: [ansalas@uiwtx.edu](mailto:ansalas@uiwtx.edu)

