Title IX & Sexual Misconduct
WHAT YOU NEED TO KNOW AS AN ROTC STUDENT

What do you need to know?

What is Title IX?

How does this apply to me?

What happens in a Sexual Misconduct Investigation?
What is Prohibited Conduct under the Sexual Misconduct Policy?

- Sexual Harassment
- Sexual Assault
- Sexual Exploitation
- Stalking
- Relationship Violence

UIW Cadets for more information, go to: www.uiw.edu/titleix
St. Mary's Cadets for more information, go to: www.stmarytx.edu/compliance/title-ix/

Online Reporting for UIW Cadets
State Law: Mandatory Reporting

- All employees of the University are considered Mandatory Reporters.
- They are required by law to report sexual misconduct that they witness or receive information about.
- This includes faculty, staff, administrators, advisors of the University (every single employee).

Confidential Reporting Locations at UIW

- Licensed Counselors at Behavioral Health Administration Building, 4th Floor (210) 832-5656
- Health Services Center Between Agnese Sosa and Nursing Building, Ground Floor (210) 829-6017
- Pastoral Counselors at Mission and Ministry Administration Building, 1st Floor (210) 829-3128
UIW Investigations

Important information you might need to know.

- Multiple investigations can go on at the same time.
- If it is reported to the Title IX Office, it may have also been reported to UIW PD, SAPD, or ROTC SHARP.
- The UIW Title IX office will reach out the Complainant first to determine how and if we can proceed with an investigation.
- Even if we cannot investigate because it doesn’t fall under the UIW Sexual Misconduct Policy, the person may still have violated another UIW policy such as the Student Conduct Policy, the Employee Handbook, or an ROTC Policy.

What is Consent?

To be effective, consent must be an informed, deliberate and voluntary decision to engage in a mutually acceptable sexual activity.

It is important to remember:

- Consent to one sexual act does not constitute or imply consent to another act.
- Previous consent cannot imply consent to future sexual acts.
- Consent cannot be assumed based on the parties’ relationship status or sexual history together.
- Consent can be withdrawn by any person, at any time during the encounter.
- Consent must be knowing and voluntary.
What is Consent?

CONSENT
It's simple as tea

Consent and the Use of Alcohol & Drugs

- Engaging in sexual Activity while under the influence of alcohol or drugs can impair an individual's ability to make sure they have received consent.
- And their ability to give consent.
- The Use of Alcohol and/or Drugs by the person initiating the activity will never be an excuse for failing to obtain consent.
Questions?
ALEXANDRIA SALAS
DIRECTOR OF TITLE IX
FOUNDER'S HALL, 5TH FLOOR
ANASALAS@UIW.EDU
(210)-283-6977

@UIWTitleIX