

Title IX and UIW Sexual Misconduct Policy—Mandatory Reporting

Title IX is a federal law that protects against sex and gender-based discrimination, sexual harassment, sexual assault, sexual misconduct, dating/domestic violence and stalking at federally funded educational institutions. As a part of our mission UIW is committed to provide an environment that welcomes all students. UIW does not tolerate sex discrimination of any kind. UIW is committed to fostering a learning and working environment free from discrimination in all its forms. When sexual misconduct occurs in our community, the university can:

1. Intervene to prevent harmful behavior from continuing or escalating.
2. Provide support and remedies to students and employees who have experienced harm or have become involved in a Title IX investigation.
3. Investigate and discipline for violations of the university's relevant policies.

All Employees are considered Mandatory Reporters, which means that they are required to report possible violations of Title IX or the UIW Sexual Misconduct Policy to the Director of Title IX. As a UIW faculty member, I am a Mandatory Reporter and must report any Title IX related incidents that I become aware of or witness. This includes but is not limited to incidents that are disclosed in writing, discussion, one-on-one, or that I may overhear.

For more information about reporting options and resources, visit uiw.edu/TitleIX or contact the Director of Title IX at:

Alexandria Salas
Administration Building, Room 444
210.283.6977
ansalas@uiwtx.edu